GIVE YOURSELF FLEXIBILITY AND AMAZING TAX SAVINGS

An FSA empowers you to set aside pre-tax money from every paycheck to help pay for qualified medical expenses. Choose a HealthEquity FSA and unlock these amazing benefits.

PUT MORE MONEY IN YOUR POCKET
Each dollar you contribute to your FSA is tax-deductible.¹ That means you could potentially save as much as 30 percent or more on qualified medical expenses.² Don’t think of it as money deducted from your paycheck—think of it as money added to your wallet.

GET YOUR MONEY RIGHT AWAY
Let’s say you plan to contribute the IRS maximum to your FSA. You’ll have access to the entire amount on the first day of the plan year. Take advantage. Spend now, contribute later.

KEEP YOUR MONEY INTO THE NEXT YEAR
Don’t worry about spending all your FSA dollars by the end of the year. Your organization lets you carryover up to $550 of unused funds into the next year.³ Stay flexible and contribute with confidence.

SPEND BEYOND THE DOCTOR’S OFFICE
Even though your FSA doesn’t rollover, most members spend all their FSA dollars before the year ends. That’s because you can use FSA dollars to cover a huge list of qualified medical expenses, including over-the-counter meds and menstrual care products.⁴ See a full list of eligible medical expenses at HealthEquity.com/QME

Know your options
• FSA elections can only be made during open enrollment (unless you have a qualifying life event)
• Choose the amount you want to contribute, then your employer will deduct that amount pre-tax in equal parts from each paycheck over 12 months
• Verify with your organization the exact amount you’re able to carryover
FSAs are never taxed at a federal income tax level when used appropriately for qualified medical expenses. Also, most states recognize FSA funds as tax-free with very few exceptions. Please consult a tax advisor regarding your state’s specific rules.

Based on average federal income and payroll taxes. Estimate for illustrative purposes only.

Carryover amounts vary by plan design. Confirm with your employer the rules for your plan.

Eligible expenses may vary by plan design. Your employer determines which expenses are eligible for reimbursement. Please review plan documents carefully and consult your benefits team for a full list of eligible expenses. It is the member’s responsibility to ensure eligibility requirements as well as if they are eligible for the expenses submitted.

Accounts must be activated via the HealthEquity website in order to use the mobile app.

HealthEquity does not provide legal, tax or financial advice. Always consult a professional when making life changing decisions.

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Say goodbye to hassle
Log in and manage everything via our simple mobile app. Want to submit a claim? Easy. Just snap a photo and you’re on your way.

Stay informed
Check out our vast library of webinars, tutorials, videos, calculators, and more. You’ll find tips and tricks to make the most of your FSA.

Get support 24/7
Call us day or night. Our US-based service team measures success by problems solved. We’ll do whatever it takes.

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For more than two decades we’ve empowered some of the biggest companies in the world—and the smartest savers on the block.

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