

Reduced FTE Schedule Pay Models <u>Exempt Employee</u>

Work Schedule: August 15 - May 15 (75% FTE)

Annual pay during fiscal year 2018-19: \$30,000

Pay per month during fiscal year 2017-18: \$2,500.00

| Ex | Expected Pay Per Month Effective July 1, 2018-June 30, 2019 | | | | | | | | | | | | | |
|-----|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--|--|
| Ju | ly 2018 | Aug 2018 | Sept 2018 | Oct 2018 | Nov 2018 | Dec 2018 | Jan 2019 | Feb 2019 | Mar 2019 | Apr 2019 | May 2019 | June 2019 | | |
| \$0 | .00 | \$1884.06 | \$3333.33 | \$3333.33 | \$3333.33 | \$3333.33 | \$3333.33 | \$3333.33 | \$3333.33 | \$3333.33 | \$1466.67 | \$0.00 | | |

Annual pay during fiscal year 2018-19: \$60,000

Pay per month during fiscal year 2017-18: \$5,000.00

| Expected P | Expected Pay Per Month Effective July 1, 2018-June 30, 2019 | | | | | | | | | | | | | |
|------------|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--|--|--|
| July 2018 | Aug 2018 | Sept 2018 | Oct 2018 | Nov 2018 | Dec 2018 | Jan 2019 | Feb 2019 | Mar 2019 | Apr 2019 | May 2019 | June 2019 | | | |
| \$0.00 | \$3768.12 | \$6666.67 | \$6666.67 | \$6666.67 | \$6666.67 | \$6666.67 | \$6666.67 | \$6666.67 | \$6666.67 | \$2933.33 | \$0.00 | | | |

Annual pay during fiscal year 2018-19: \$90,000

Pay per month during fiscal year 2017-18: \$7,500.00

| Expected P | Expected Pay Per Month Effective July 1, 2018-June 30, 2019 | | | | | | | | | | | | | |
|------------|---|------------|------------|------------|------------|------------|------------|------------|------------|-----------|-----------|--|--|--|
| July 2018 | Aug 2018 | Sept 2018 | Oct 2018 | Nov 2018 | Dec 2018 | Jan 2019 | Feb 2019 | Mar 2019 | Apr 2019 | May 2019 | June 2019 | | | |
| \$0.00 | \$5652.17 | \$10000.00 | \$10000.00 | \$10000.00 | \$10000.00 | \$10000.00 | \$10000.00 | \$10000.00 | \$10000.00 | \$4400.00 | \$0.00 | | | |

These pay models are intended to provide examples of gross pay (pre-tax and pre-deductions). Individual employee's pay may vary.



University Park, PA 16802

Work Schedule: August 1 – May 31 (83.3% FTE)

Annual pay during fiscal year 2018-19: \$33,320

Pay per month during fiscal year 2017-18: \$2,776.67

| Expected P | Expected Pay Per Month Effective July 1, 2018-June 30, 2019 | | | | | | | | | | | | |
|------------|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--|--|
| July 2018 | Aug 2018 | Sept 2018 | Oct 2018 | Nov 2018 | Dec 2018 | Jan 2019 | Feb 2019 | Mar 2019 | Apr 2019 | May 2019 | June 2019 | | |
| \$0.00 | \$3332.00 | \$3332.00 | \$3332.00 | \$3332.00 | \$3332.00 | \$3332.00 | \$3332.00 | \$3332.00 | \$3332.00 | \$3332.00 | \$0.00 | | |

Annual pay during fiscal year 2018-19: \$66,640

Pay per month during fiscal year 2017-18: \$5,553.33

| Expected Pa | Expected Pay Per Month Effective July 1, 2018-June 30, 2019 | | | | | | | | | | | | |
|-------------|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--|--|
| July 2018 | Aug 2018 | Sept 2018 | Oct 2018 | Nov 2018 | Dec 2018 | Jan 2019 | Feb 2019 | Mar 2019 | Apr 2019 | May 2019 | June 2019 | | |
| \$0.00 | \$6664.00 | \$6664.00 | \$6664.00 | \$6664.00 | \$6664.00 | \$6664.00 | \$6664.00 | \$6664.00 | \$6664.00 | \$6664.00 | \$0.00 | | |

Annual pay during fiscal year 2018-19: \$99,960

Pay per month during fiscal year 2017-18: \$8,330.00

| Expected P | Expected Pay Per Month Effective July 1, 2018-June 30, 2019 | | | | | | | | | | | | | |
|------------|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--|--|--|
| July 2018 | Aug 2018 | Sept 2018 | Oct 2018 | Nov 2018 | Dec 2018 | Jan 2019 | Feb 2019 | Mar 2019 | Apr 2019 | May 2019 | June 2019 | | | |
| \$0.00 | \$9996.00 | \$9996.00 | \$9996.00 | \$9996.00 | \$9996.00 | \$9996.00 | \$9996.00 | \$9996.00 | \$9996.00 | \$9996.00 | \$0.00 | | | |

University Park, PA 16802



Work Schedule: August 1 – June 30 (91.6% FTE)

Annual pay during fiscal year 2018-19: \$36,640

Pay per month during fiscal year 2017-18: \$3,053.33

| Expected Pa | Expected Pay Per Month Effective July 1, 2018-June 30, 2019 | | | | | | | | | | | | |
|-------------|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--|--|
| July 2018 | Aug 2018 | Sept 2018 | Oct 2018 | Nov 2018 | Dec 2018 | Jan 2019 | Feb 2019 | Mar 2019 | Apr 2019 | May 2019 | June 2019 | | |
| \$0.00 | \$3330.91 | \$3330.91 | \$3330.91 | \$3330.91 | \$3330.91 | \$3330.91 | \$3330.91 | \$3330.91 | \$3330.91 | \$3330.91 | \$3330.91 | | |

Annual pay during fiscal year 2018-19: \$73,280

Pay per month during fiscal year 2017-18: \$5,000.00

| Expected P | Expected Pay Per Month Effective July 1, 2018-June 30, 2019 | | | | | | | | | | | | | |
|------------|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--|--|--|
| July 2018 | Aug 2018 | Sept 2018 | Oct 2018 | Nov 2018 | Dec 2018 | Jan 2019 | Feb 2019 | Mar 2019 | Apr 2019 | May 2019 | June 2019 | | | |
| \$0.00 | \$6661.82 | \$6661.82 | \$6661.82 | \$6661.82 | \$6661.82 | \$6661.82 | \$6661.82 | \$6661.82 | \$6661.82 | \$6661.82 | \$6661.82 | | | |

Annual pay during fiscal year 2018-19: \$109,920

Pay per month during fiscal year 2017-18: \$7,500.00

| Expected F | Expected Pay Per Month Effective July 1, 2018-June 30, 2019 | | | | | | | | | | | | | |
|------------|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--|--|--|
| July 2018 | Aug 2018 | Sept 2018 | Oct 2018 | Nov 2018 | Dec 2018 | Jan 2019 | Feb 2019 | Mar 2019 | Apr 2019 | May 2019 | June 2019 | | | |
| \$0.00 | \$9992.73 | \$9992.73 | \$9992.73 | \$9992.73 | \$9992.73 | \$9992.73 | \$9992.73 | \$9992.73 | \$9992.73 | \$9992.73 | \$9992.73 | | | |