Employee contribution per month impact – Status Quo plan design

Lion Traditional

	Lion Traditional - 2027 Proposed												
Coverage Tier	**Salary %**	**$30,000**	**$40,000**	**$50,000**	**$60,000**	**$75,000**	**$85,000**	**$100,000**	**$120,000**	**$140,000**	**$160,000**	**$180,000**	**$200,000**
Individual	2.09%	$52.25	$69.67	$87.08	$104.50	$130.63	$148.04	$174.17	$209.00	$243.83	$278.67	$313.50	$348.33
2 Person	5.11%	$127.75	$170.33	$212.92	$255.50	$319.38	$361.96	$425.83	$511.00	$596.17	$681.33	$766.50	$851.67
Parent/Child(ren)	4.73%	$118.25	$157.67	$197.08	$236.50	$295.63	$335.04	$394.17	$473.00	$551.83	$630.67	$709.50	$788.33
Family	6.50%	$162.50	$216.67	$270.83	$325.00	$406.25	$460.42	$541.67	$650.00	$758.33	$866.67	$975.00	$1,083.33

	Lion Traditional - Current												
Coverage Tier	**Salary %**	**$30,000**	**$40,000**	**$50,000**	**$60,000**	**$75,000**	**$85,000**	**$100,000**	**$120,000**	**$140,000**	**$160,000**	**$180,000**	**$200,000**
Individual	1.77%	$44.25	$59.00	$73.75	$88.50	$110.63	$125.38	$147.50	$177.00	$206.50	$236.00	$265.50	$295.00
2 Person	4.33%	$108.25	$144.33	$180.42	$216.50	$270.63	$306.71	$360.83	$433.00	$505.17	$577.33	$649.50	$721.67
Parent/Child(ren)	4.01%	$100.25	$133.67	$167.08	$200.50	$250.63	$284.04	$334.17	$401.00	$467.83	$534.67	$601.50	$668.33
Family	5.51%	$137.75	$183.67	$229.58	$275.50	$344.38	$390.29	$459.17	$551.00	$642.83	$734.67	$826.50	$918.33

	$ Difference from Current												
Coverage Tier		**$30,000**	**$40,000**	**$50,000**	**$60,000**	**$75,000**	**$85,000**	**$100,000**	**$120,000**	**$140,000**	**$160,000**	**$180,000**	**$200,000**
Individual		$8.00	$10.67	$13.33	$16.00	$20.00	$22.67	$26.67	$32.00	$37.33	$42.67	$48.00	$53.33
2 Person		$19.50	$26.00	$32.50	$39.00	$48.75	$55.25	$65.00	$78.00	$91.00	$104.00	$117.00	$130.00
Parent/Child(ren)		$18.00	$24.00	$30.00	$36.00	$45.00	$51.00	$60.00	$72.00	$84.00	$96.00	$108.00	$120.00
Family		$24.75	$33.00	$41.25	$49.50	$61.88	$70.13	$82.50	$99.00	$115.50	$132.00	$148.50	$165.00

Employee contribution per month impact – Status Quo plan design

Lion Advantage

	Lion Advantage - 2027 Proposed											
Coverage Tier	**Salary %**	**$30,000**	**$40,000**	**$50,000**	**$60,000**	**$75,000**	**$85,000**	**$100,000**	**$120,000**	**$140,000**	**$160,000**	**$180,000**
Individual	1.09%	$27.25	$36.33	$45.42	$54.50	$68.13	$77.21	$90.83	$109.00	$127.17	$145.33	$163.50

	Lion Advantage - 2027 Proposed												
Coverage Tier	**Salary %**	**$30,000**	**$40,000**	**$50,000**	**$60,000**	**$75,000**	**$85,000**	**$100,000**	**$120,000**	**$140,000**	**$160,000**	**$180,000**	**$200,000**
Individual	1.09%	$27.25	$36.33	$45.42	$54.50	$68.13	$77.21	$90.83	$109.00	$127.17	$145.33	$163.50	$181.67
2 Person	2.63%	$65.75	$87.67	$109.58	$131.50	$164.38	$186.29	$219.17	$263.00	$306.83	$350.67	$394.50	$438.33
Parent/Child(ren)	2.43%	$60.75	$81.00	$101.25	$121.50	$151.88	$172.13	$202.50	$243.00	$283.50	$324.00	$364.50	$405.00
Family	3.34%	$83.50	$111.33	$139.17	$167.00	$208.75	$236.58	$278.33	$334.00	$389.67	$445.33	$501.00	$556.67

	Lion Advantage - Current												
Coverage Tier	**Salary %**	**$30,000**	**$40,000**	**$50,000**	**$60,000**	**$75,000**	**$85,000**	**$100,000**	**$120,000**	**$140,000**	**$160,000**	**$180,000**	**$200,000**
Individual	0.92%	$23.00	$30.67	$38.33	$46.00	$57.50	$65.17	$76.67	$92.00	$107.33	$122.67	$138.00	$153.33
2 Person	2.23%	$55.75	$74.33	$92.92	$111.50	$139.38	$157.96	$185.83	$223.00	$260.17	$297.33	$334.50	$371.67
Parent/Child(ren)	2.06%	$51.50	$68.67	$85.83	$103.00	$128.75	$145.92	$171.67	$206.00	$240.33	$274.67	$309.00	$343.33
Family	2.83%	$70.75	$94.33	$117.92	$141.50	$176.88	$200.46	$235.83	$283.00	$330.17	$377.33	$424.50	$471.67

	$ Difference from Current												
Coverage Tier		**$30,000**	**$40,000**	**$50,000**	**$60,000**	**$75,000**	**$85,000**	**$100,000**	**$120,000**	**$140,000**	**$160,000**	**$180,000**	**$200,000**
Individual		$4.25	$5.67	$7.08	$8.50	$10.63	$12.04	$14.17	$17.00	$19.83	$22.67	$25.50	$28.33
2 Person		$10.00	$13.33	$16.67	$20.00	$25.00	$28.33	$33.33	$40.00	$46.67	$53.33	$60.00	$66.67
Parent/Child(ren)		$9.25	$12.33	$15.42	$18.50	$23.13	$26.21	$30.83	$37.00	$43.17	$49.33	$55.50	$61.67
Family		$12.75	$17.00	$21.25	$25.50	$31.88	$36.13	$42.50	$51.00	$59.50	$68.00	$76.50	$85.00