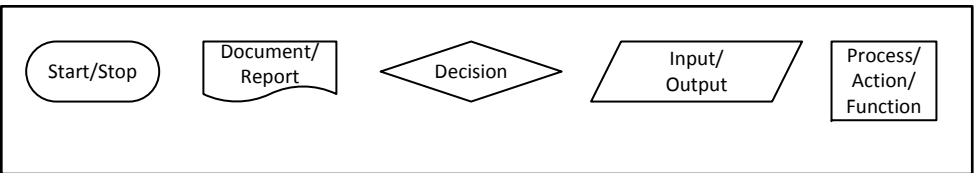
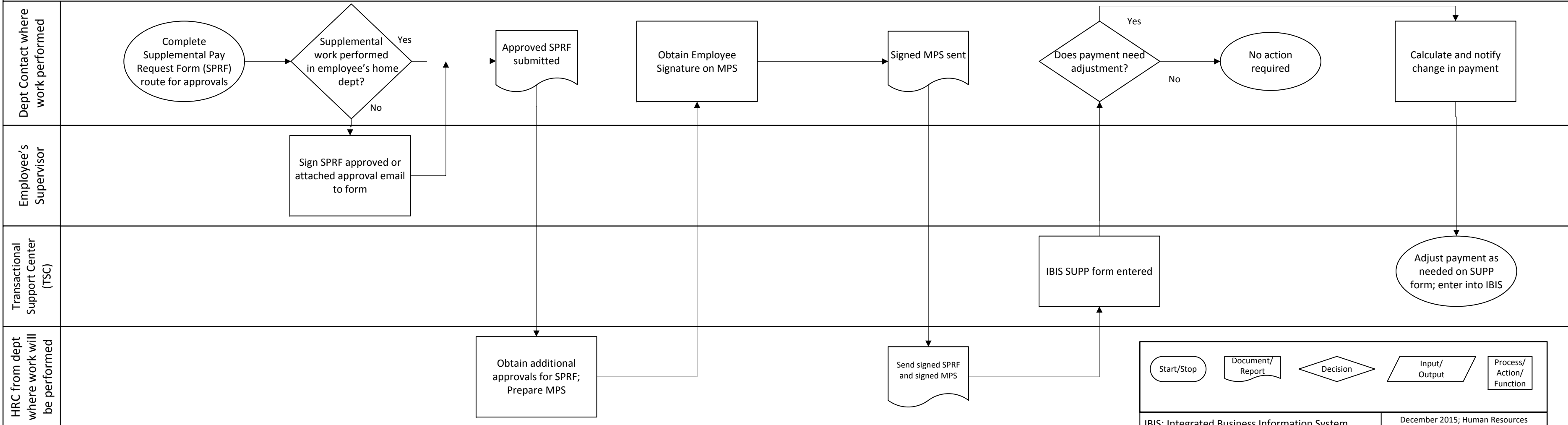


# Supplemental Pay Process using Supplemental Pay Request Form (SPRF)

Phase



IBIS: Integrated Business Information System  
 SUPP: Supplemental Compensation Form  
 MPS: Memorandum of Personal Service

December 2015; Human Resources Transformation (HRT) Pilot PSU