

## **GENERAL RELEASE OF CLAIMS**

**THIS GENERAL RELEASE OF CLAIMS** is made and entered into by \_\_\_\_\_ (“Employee”) as of the date written below in consideration of the promises and mutual covenants contained herein.

1. **Election and Consideration.** Employee has elected to participate in the The Pennsylvania State University Voluntary Staff Separation Incentive Program (the “Program”), which is incorporated by reference. In consideration of Employee’s election to participate in the Program and execution of this General Release of Claims, The Pennsylvania State University (“Employer” or “University”) has agreed to provide Employee with the cash payments and benefits offered by the Employer under the Program. Employee acknowledges that the benefits offered to Employee pursuant to the Program as consideration are in addition to anything of value to which Employee is or might otherwise be entitled. Employee further acknowledges that Employer, in its discretion, is providing this additional consideration to Employee in exchange for and in reliance on the various covenants, agreements, and representations made by Employee in electing to participate in the Program and this General Release of Claims. The Program, Employee’s acceptance of this offer, the Election Agreement, and this General Release of Claims constitute the “Agreement.” Employee hereby agrees to be bound by this Agreement.

2. **General Release of Claims.** Employee, for Employee’s self and Employee’s heirs, executors, administrators, assigns, agents, and beneficiaries, if any, for and in consideration of the undertakings of Employer set forth in the Program, and intending to be legally bound, does hereby agree to execute and be bound by this Agreement. Employee waives, releases, and forever discharges Employer (as defined below) of and from any and all Claims (as defined below). Employee agrees not to file a lawsuit to assert any such Claim. Further, Employee agrees that should any other person, organization, or entity file a lawsuit or arbitration to assert any such Claim, Employee will not seek or accept any personal relief in such action. This release covers all Claims arising from the beginning of time up to and including the date of this Agreement.

**Exclusions:** Notwithstanding any other provision of this release, the following are **not** barred by the release: (a) Claims relating to the validity of this Agreement; (b) Claims by either party to enforce this Agreement; (c) Claims that are not legally waiveable; and (d) rights to vested benefits under Employer benefit plans. In addition, this General Release of Claims will not operate to limit or bar Employee’s right to file an administrative charge of discrimination with the Equal Employment Opportunity Commission (“EEOC”) or to testify, assist, or participate in an investigation, hearing, or proceeding conducted by the EEOC. However, the release **does** bar Employee’s right to recover any personal or monetary relief, including if Employee or anyone on Employee’s behalf seeks to file a subsequent lawsuit or arbitration on the same basis as the charge of discrimination.

The following provisions further explain this general release and promise not to sue:

(a) **Definition of “Claims.”** Except as stated above, “Claims” includes without limitation all actions or demands of any kind that Employees now has, or may have or have had (although Employee is not being asked to waive Claims that may arise after the date of this Agreement). More specifically, Claims include rights, causes of action, damages, penalties, losses, attorneys’ fees, costs, expenses, obligations, agreements, judgments, and all other liabilities of any kind or description whatsoever, either in law or in equity, whether known or unknown, suspected or unsuspected.

The nature of Claims covered by this release includes without limitation all actions or demands in any way based on Employee’s employment with Employer, the terms and conditions of such employment or Employee’s separation from employment. More specifically, all of the following are among the types of Claims that are waived and barred by this General Release of Claims to the extent allowable under applicable law:

- Contract Claims, whether express or implied;
- Tort Claims, such as for defamation or emotional distress;
- Claims under federal, state, and municipal laws, regulations, ordinance, or court decisions of any kind;
- Claims of discrimination, harassment, or retaliation, whether based on race, color, religion, gender, sex, age, sexual orientation, handicap and/or disability, genetic information, national origin, whistleblowing, or any other legally protected class;
- Claims under the AGE DISCRIMINATION IN EMPLOYMENT ACT (“ADEA”), Title VII of the Civil Rights Act of 1964, as amended, the Americans with Disabilities Act, the Genetic Information Nondiscrimination Act, the Family and Medical Leave Act, and similar state and local statutes, laws, and ordinances;
- Claims under the Employee Retirement Income Security Act of 1974, as amended (“ERISA”), the Occupational Safety and Health Act, the False Claims Act, and similar state and local statutes, laws, and ordinances;
- Claims for wrongful discharge; and
- Claims for attorneys’ fees, including litigation expenses and/or costs.

The foregoing description of claims is intended to be illustrative and is not exhaustive.

(b) **Definition of “Employer.”** “Employer” includes without limitation The Pennsylvania State University and its past, present and future parents, owners, affiliates, subsidiaries, divisions, predecessors, successors, assigns, employee benefit plans, and trusts, if any. It also includes all past, present, and future managers, members, principals, directors,

officers, partners, agents, employees, attorneys, representatives, consultants, associates, fiduciaries, plan sponsors, administrators, and trustees of each of the foregoing.

(c) Nothing in the Agreement or this General Release of Claims restricts or prohibits Employee from initiating communications directly with, responding to any inquiries from, providing testimony before, providing confidential information to, reporting possible violations of law or regulation to, or from filing a claim or assisting with an investigation directly with a self-regulatory authority or a government agency or entity (collectively, the "Regulators"), or from making other disclosures that are protected under the whistleblower provisions of state or federal law or regulation. However, to the maximum extent permitted by law, Employee is waiving Employee's right to receive any individual monetary relief from Employer resulting from such claims or conduct, regardless of whether Employee or another party has filed them, and in the event Employee obtains such monetary relief, Employer will be entitled to an offset for the payments made pursuant to this Agreement. This Agreement does not limit Employee's right to receive an award from any Regulator that provides awards for providing information relating to a potential violation of law. Employee does not need the prior authorization of the University to engage in conduct protected by this paragraph, and Employee does not need to notify the University that Employee has engaged in such conduct.

3. **Decisional Unit and Eligibility Factors.** Employee acknowledges that Employee has been provided with Exhibit A to this Agreement which contains a written description of the class, unit, or group of persons to which the Program applies, as well as the eligibility factors and the time limits applicable to the Program. Employee also acknowledges that Employee has been provided with a list of those individuals, by job title and age, and whether they are eligible for this Program.

4. **Future University Employment.** Employee acknowledges and agrees that Employee is not eligible for employment with the University in any capacity or to serve as a consultant to the University, directly or indirectly, for a period of thirty-six (36) calendar months from Employee's Separation Date. Employee agrees that the University will not be liable for failure to employ Employee if Employee seeks employment or a consulting relationship with the University in violation of this Paragraph.

5. **Other Severance Benefits.** Employee acknowledges that Employee is not entitled to any severance benefits under any plan or policy of the University other than the benefits provided in the Program as a result of Employee's voluntary decision to participate in the Program and resulting separation from employment with the University.

6. **Employee Acknowledgement.** Employee acknowledges and agrees that the release of claims under the ADEA is subject to special waiver protections under 29 U.S.C. § 626(f). In accordance with that section, Employee specifically agrees that Employee is knowingly and voluntarily releasing and waiving any rights or claims of discrimination under the ADEA. By signing this Agreement, Employee acknowledges that:

(a) Employee has had at least forty-five (45) days to consider the terms of this Agreement, including the General Release of Claims, and whether or not Employee should sign it;

(b) Employer has advised Employee, and hereby advises Employee, in writing that Employee should consult with an attorney of Employee's own choosing prior to signing this Agreement, and that Employee has consulted with, or has had sufficient opportunity to consult with, an attorney of Employee's own choosing regarding the terms of this Agreement;

(c) Employee is waiving valuable legal rights and releasing Employer of all claims which may have existed prior to or contemporaneously with the execution of this Agreement, except for those obligations expressly stated in this Agreement, and that Employee is not waiving any claims that may arise after the date Employee signs this Agreement;

(d) Employee has not relied upon any representation or statement made by Employer or any employee or other person on behalf of Employer with regard to the subject matter, meaning, or effect of this Agreement and that no statements made by Employer have in any way unduly coerced or influenced Employee to execute this Agreement;

(e) Employee has read this Agreement, that it has been written in a manner that is easy to understand, and that Employee fully understands its terms;

(f) Employee has no right or claim, contractual or otherwise, to any or all of the benefits under the Program;

(g) This Agreement does not reflect any admission by Employer of any liability or wrongdoing;

(h) Employee must sign and return the Agreement via email to VSIP2024@psu.edu no earlier than Employee's Separation Date and no later than forty-five (45) days following Employee's Separation Date; and

(i) Employee has the right to revoke this Agreement by delivering a notice of written revocation via email to VSIP2024@psu.edu in such a manner that it is actually received within the seven (7) calendar-day period following Employee's execution of this General Release of Claims.

7. **Severability.** Employee agrees that if any provision of this Agreement is or shall be declared invalid or unenforceable by a court of competent jurisdiction, then such provision will be modified only to the extent necessary to cure such invalidity, with a view to enforcing the parties' intention as set forth in this Agreement to the extent permissible. All remaining provisions of this Agreement shall not be affected thereby and shall remain in full force and effect.

8. **Choice of Law.** This Agreement shall be governed and construed in accordance with the laws of the Commonwealth of Pennsylvania, without giving effect to choice of law principles of any state, except to the extent superseded by federal law, if any.

9. **Effective Date.** Employee understands that this General Release of Claims shall not become effective or enforceable until the expiration of the revocation period set forth above, provided that Employee does not elect to revoke it (“Effective Date”).

IN WITNESS THEREOF, and with the intention of being legally bound hereby, Employee has executed this General Release of Claims.

\_\_\_\_\_  
Employee

Print Name: \_\_\_\_\_

Date: \_\_\_\_\_

## **EXHIBIT A**

### **INFORMATIONAL DISCLOSURE**

As required by the final regulations of the Older Workers Benefit Protection Act of 1990 (OWBPA), an amendment to the Age Discrimination in Employment Act (ADEA), the following information is being provided about this voluntary group termination program:

#### **Decisional Unit:**

The decisional unit, which is the class, unit or group of individuals considered by The Pennsylvania State University (the “University”) for inclusion in The Pennsylvania State University Voluntary Staff Separation Incentive Program (the “Program”) is full-time, non-academic employees in active status with a primary work location at one of the covered campuses identified in the Program document working in an eligible position.

#### **Eligibility Factors:**

The University determined that the following factors must be met in order for an employee to receive benefits under the Program:

To be eligible to participate in the Program, an employee must (1) be an active full-time employee of the University as of their designated Separation Date as defined in the Program document; (2) have a primary work location at one of the campuses identified in the Program document; (3) have been hired by the University into a full-time position before April 1, 2023; (4) work in a qualifying position; and (5) not be subject to any of the exclusions identified in the Program document.

In addition, an employee must: (1) elect to participate in the Program on a completely voluntary basis and deliver a completed and signed legally binding Election Agreement in a form acceptable to the University on or before May 31, 2024 at 5:00 p.m. EDT; and (2) agree to enter into the General Release of Claims no earlier than an employee’s designated Separation Date and no later than forty-five (45) days after the Separation Date.

#### **Time Limits:**

The time limits for this Program are as follows: The employee must sign and return the Election Agreement no later than May 31, 2024 at 5:00 p.m. EDT. The employee must terminate employment with the University on June 28, 2024 unless that date is accelerated or extended by the University. The employee must sign and return the General Release of Claims no earlier than the employee’s designated Separation Date and no later than forty-five (45) days after the employee’s designated Separation Date. The employee has seven (7) calendar days from the date the employee signs the General Release of Claims to revoke it, if Employee chooses to do so.

**Eligible Positions in Decisional Unit:**

The following is a list of all employees in the decisional unit by their job title and age and whether they are eligible for the Program as of May 29, 2024.

<b>Job Title</b>	<b>Age</b>	<b>Eligible</b>
Academic Adviser	38	YES
Academic Adviser	43	YES
Academic Adviser	62	YES
Academic Adviser	46	YES
Academic Adviser	45	YES
Academic Adviser	37	YES
Academic Adviser	46	YES
Academic Adviser	35	YES
Academic Adviser	43	YES
Academic Adviser	51	YES
Academic Adviser	40	YES
Academic Adviser	45	YES
Academic Adviser	61	YES
Academic Adviser	48	YES
Academic Adviser	60	YES
Academic Adviser	41	YES
Academic Adviser	38	NO
Academic Adviser	37	YES
Academic Adviser	38	YES
Academic Adviser	57	YES
Academic Adviser	62	YES
Academic Adviser	50	YES
Academic Adviser	60	YES
Academic Adviser	37	YES
Academic Adviser	35	YES
Academic Adviser	62	YES
Academic Adviser	65	YES
Academic Adviser	45	NO
Academic Adviser	35	YES
Academic Adviser	48	YES
Academic Adviser	49	YES
Academic Adviser	41	YES
Academic Adviser	37	YES
Academic Adviser	59	YES
Academic Adviser	34	YES
Academic Adviser	53	YES
Academic Adviser	58	YES
Academic Adviser	54	YES
Academic Adviser	62	YES
Academic Adviser	40	YES
Academic Adviser	49	YES
Academic Adviser	48	YES
Academic Adviser	55	YES
Academic Adviser	58	YES
Academic Adviser	46	YES

Academic Adviser	42	YES
Academic Adviser	38	YES
Academic Adviser	33	NO
Academic Advising Manager	47	YES
Academic Advising Manager	53	YES
Academic Advising Manager	41	YES
Academic Advising Manager	48	YES
Academic Advising Manager	61	YES
Academic Advising Manager	50	YES
Academic Advising Manager	40	YES
Academic Advising Manager	42	YES
Academic Advising Manager	61	YES
Academic Advising Manager	55	YES
Academic Advising Manager	60	YES
Academic Advising Manager	44	YES
Academic Program Coordinator	42	NO
Academic Program Coordinator	48	YES
Academic Program Coordinator	42	NO
Academic Program Coordinator	52	NO
Academic Program Coordinator	28	NO
Academic Program Coordinator	60	NO
Academic Program Coordinator	32	YES
Academic Program Coordinator	63	YES
Academic Program Coordinator	37	NO
Academic Program Coordinator	51	YES
Academic Program Coordinator	62	YES
Academic Program Coordinator	44	YES
Academic Program Coordinator	33	YES
Academic Program Coordinator	56	NO
Academic Program Coordinator	40	YES
Academic Program Coordinator	42	YES
Academic Program Coordinator	53	YES
Academic Program Coordinator	63	YES
Academic Program Coordinator	66	YES
Academic Program Coordinator	40	YES
Academic Program Coordinator	60	YES
Academic Program Coordinator	44	YES
Academic Program Coordinator	65	YES
Academic Program Coordinator	31	NO
Academic Program Coordinator	63	YES
Academic Program Coordinator	58	YES
Academic Program Coordinator	56	YES
Academic Program Coordinator	26	NO
Academic Program Coordinator	61	YES
Academic Program Coordinator	26	YES
Academic Program Coordinator	49	NO
Academic Program Coordinator	55	YES
Academic Program Coordinator	49	YES
Academic Program Coordinator	29	NO
Academic Program Coordinator	58	YES
Academic Program Coordinator	65	YES



Academic Program Coordinator	44	YES
Academic Program Coordinator	53	YES
Academic Program Coordinator	29	YES
Academic Program Coordinator	46	YES
Academic Program Coordinator	62	YES
Academic Program Manager	58	YES
Academic Program Specialist	64	YES
Academic Program Specialist	61	YES
Academic Program Specialist	40	YES
Academic Program Specialist	57	YES
Academic Records Coordinator	53	YES
Academic Records Coordinator	33	YES
Academic Records Coordinator	57	YES
Academic Records Coordinator	56	YES
Academic Records Coordinator	61	YES
Academic Records Coordinator	53	YES
Academic Records Coordinator	62	YES
Academic Records Coordinator	40	YES
Academic Records Coordinator	47	YES
Academic Records Coordinator	49	YES
Academic Records Coordinator	56	YES
Academic Records Coordinator	53	YES
Academic Records Coordinator	43	YES
Academic Records Coordinator	46	YES
Academic Records Coordinator	46	YES
Academic Records Coordinator	62	YES
Accounting Assistant	54	YES
Administrative Assistant	69	YES
Administrative Assistant	27	YES
Administrative Assistant	44	YES
Administrative Assistant	55	YES
Administrative Assistant	62	YES
Administrative Assistant	72	YES
Administrative Assistant	51	YES
Administrative Assistant	56	NO
Administrative Assistant	46	NO
Administrative Assistant	54	YES
Administrative Assistant	56	YES
Administrative Assistant	57	NO
Administrative Assistant	53	YES
Administrative Assistant	66	YES
Administrative Assistant	58	YES
Administrative Assistant	31	YES
Administrative Assistant	53	YES
Administrative Assistant	54	YES
Administrative Assistant	43	YES
Administrative Assistant	68	YES
Administrative Assistant	60	YES
Administrative Assistant	42	YES
Administrative Assistant	32	NO
Administrative Assistant	55	YES

Administrative Assistant	68	YES
Administrative Assistant	28	YES
Administrative Assistant	52	YES
Administrative Assistant	47	YES
Administrative Assistant	59	YES
Administrative Assistant	26	YES
Administrative Assistant	57	NO
Administrative Assistant	54	YES
Administrative Assistant	59	YES
Administrative Assistant	70	YES
Administrative Assistant	52	YES
Administrative Assistant	56	YES
Administrative Assistant	47	YES
Administrative Assistant	43	YES
Administrative Assistant	54	YES
Administrative Assistant	67	YES
Administrative Assistant	33	NO
Administrative Assistant	53	YES
Administrative Assistant	54	YES
Administrative Assistant	47	YES
Administrative Assistant	60	NO
Administrative Assistant	46	NO
Administrative Assistant	56	YES
Administrative Assistant	61	YES
Administrative Assistant	27	NO
Administrative Assistant	59	YES
Administrative Assistant	62	NO
Administrative Assistant	51	YES
Administrative Assistant	64	YES
Administrative Assistant	44	NO
Administrative Assistant	49	YES
Administrative Assistant	58	NO
Administrative Assistant	54	YES
Administrative Assistant	57	YES
Administrative Assistant	44	YES
Administrative Assistant	41	YES
Administrative Assistant	57	YES
Administrative Assistant	59	YES
Administrative Assistant	41	NO
Administrative Assistant	58	YES
Administrative Assistant	44	YES
Administrative Assistant	38	YES
Administrative Assistant	56	YES
Administrative Assistant	64	YES
Administrative Assistant	49	YES
Administrative Assistant	52	NO
Administrative Assistant	42	YES
Administrative Assistant	43	NO
Administrative Assistant	29	YES
Administrative Assistant	60	YES
Administrative Assistant	61	YES

Administrative Assistant	45	YES
Administrative Assistant	61	YES
Administrative Assistant	61	YES
Administrative Assistant	46	YES
Administrative Assistant	43	YES
Administrative Assistant	56	NO
Administrative Assistant	40	NO
Administrative Assistant	55	YES
Administrative Assistant	24	YES
Administrative Assistant	52	YES
Administrative Assistant	46	NO
Administrative Assistant	57	NO
Administrative Assistant	56	YES
Administrative Assistant	67	YES
Administrative Assistant	61	YES
Administrative Assistant	56	YES
Administrative Assistant	64	YES
Administrative Assistant	46	YES
Administrative Assistant	68	YES
Administrative Assistant	53	NO
Administrative Assistant	44	YES
Administrative Assistant	33	YES
Administrative Assistant	64	YES
Administrative Assistant	48	NO
Administrative Assistant	67	YES
Administrative Assistant	56	YES
Administrative Assistant	59	YES
Administrative Assistant	60	NO
Administrative Assistant	44	NO
Administrative Assistant	50	YES
Administrative Assistant	61	YES
Administrative Assistant	56	YES
Administrative Assistant	76	YES
Administrative Assistant	62	NO
Administrative Assistant	56	YES
Administrative Assistant	53	YES
Administrative Assistant	52	YES
Administrative Assistant	41	YES
Administrative Assistant	57	YES
Administrative Assistant	67	YES
Administrative Assistant	57	NO
Administrative Assistant	52	YES
Administrative Assistant	49	NO
Administrative Assistant	53	YES
Administrative Assistant	60	YES
Administrative Assistant	32	YES
Administrative Assistant	56	NO
Administrative Assistant	54	YES
Administrative Assistant	62	YES
Administrative Assistant	61	NO
Administrative Assistant	46	YES

Administrative Assistant	58	YES
Administrative Assistant	53	YES
Administrative Assistant	59	YES
Administrative Assistant	57	YES
Administrative Assistant	43	NO
Administrative Assistant	61	YES
Administrative Assistant	29	YES
Administrative Assistant	57	YES
Administrative Assistant	52	NO
Administrative Assistant	63	YES
Administrative Assistant	67	YES
Administrative Assistant	66	YES
Administrative Assistant	61	YES
Administrative Assistant	60	YES
Administrative Assistant	59	YES
Administrative Assistant	58	YES
Administrative Assistant	68	YES
Administrative Assistant	36	YES
Administrative Assistant	63	YES
Administrative Assistant	41	YES
Administrative Assistant	48	NO
Administrative Assistant	42	YES
Administrative Assistant	44	YES
Administrative Assistant	56	NO
Administrative Assistant	53	YES
Administrative Assistant	56	YES
Administrative Assistant	42	YES
Administrative Assistant	61	YES
Administrative Assistant	26	NO
Administrative Assistant	62	YES
Administrative Assistant	54	NO
Administrative Assistant	59	YES
Administrative Assistant	47	YES
Administrative Assistant	49	NO
Administrative Assistant	55	YES
Administrative Assistant	56	YES
Administrative Support Manager	57	YES
Administrative Support Manager	52	YES
Administrative Support Manager	50	YES
Administrative Support Manager	45	YES
Administrative Support Manager	66	YES
Administrative Support Manager	61	YES
Administrative Support Manager	58	YES
Administrative Support Manager	44	YES
Administrative Support Manager	43	YES
Administrative Support Manager	54	YES
Administrative Support Manager	46	YES
Administrative Support Manager	60	YES
Administrative Support Manager	57	YES
Administrative Support Manager	64	YES
Administrative Support Manager	58	YES

Administrative Support Manager	60	YES
Admissions Assistant	25	NO
Admissions Assistant	44	YES
Admissions Assistant	54	NO
Admissions Assistant	30	NO
Admissions Assistant	51	YES
Admissions Assistant	44	YES
Admissions Assistant	60	YES
Admissions Assistant	60	YES
Admissions Assistant	51	YES
Admissions Assistant	50	YES
Admissions Officer	30	YES
Admissions Officer	52	YES
Admissions Officer	25	NO
Admissions Officer	35	YES
Admissions Officer	34	YES
Admissions Officer	62	YES
Admissions Officer	32	YES
Admissions Officer	37	YES
Admissions Officer	62	YES
Admissions Officer	27	NO
Admissions Officer	30	YES
Admissions Officer	44	YES
Admissions Officer	60	YES
Admissions Officer	42	YES
Admissions Officer	55	YES
Admissions Officer	51	YES
Admissions Officer	25	YES
Admissions Officer	47	YES
Admissions Officer	38	YES
Admissions Officer	30	YES
Admissions Officer	48	YES
Admissions Officer	25	YES
Admissions Officer	56	YES
Admissions Officer	32	YES
Admissions Officer	49	YES
Admissions Officer	30	YES
Admissions Officer	48	YES
Admissions Officer	55	YES
Admissions Officer	27	YES
Admissions Officer	28	YES
Admissions Officer	28	YES
Admissions Officer	46	YES
Admissions Officer	55	YES
Admissions Officer	42	YES
Admissions Officer	27	YES
Admissions Officer	47	YES
Admissions Officer	26	YES
Admissions Officer	47	YES
Admissions Officer	32	NO
Admissions Officer	58	YES

Admissions Officer	35	YES
Admissions Officer	25	NO
Admissions Officer	61	YES
Admissions Officer	45	YES
Admissions Officer	32	YES
Admissions Officer	39	YES
Admissions Officer	59	YES
Admissions Officer	48	YES
Admissions Officer	52	YES
Admissions Officer	33	YES
Admissions Officer	25	NO
Admissions Officer	53	YES
Admissions Officer	62	YES
Admissions Officer	39	YES
Admissions Officer	27	NO
Admissions Officer	39	YES
Admissions Officer	35	YES
Admissions Officer	54	YES
Admissions Officer	57	YES
Admissions Officer	30	YES
Admissions Officer	54	YES
Admissions Officer	32	YES
Admissions Officer	35	NO
Admissions Officer	35	YES
Admissions Officer	53	NO
Admissions Officer	44	YES
Advancement and Giving Specialist	29	NO
Advancement and Giving Specialist	30	NO
Alumni Relations and Stewardship Officer	65	NO
Alumni Relations and Stewardship Officer	48	NO
Alumni Relations and Stewardship Officer	23	NO
Alumni Relations and Stewardship Officer	61	NO
Alumni Relations and Stewardship Officer	25	NO
Alumni Relations and Stewardship Officer	59	NO
Alumni Relations and Stewardship Officer	53	NO
Alumni Relations and Stewardship Officer	63	NO
Alumni Relations and Stewardship Officer	24	NO
Alumni Relations and Stewardship Officer	62	NO
Alumni Relations Specialist	33	NO
Alumni Relations Specialist	40	NO
Alumni Relations Specialist	46	NO
Applications Developer	47	YES
Applications Developer	52	NO
Applications Developer	35	YES
Applications Developer	32	YES
Applications Developer	26	NO
Area Facilities Maintenance Mechanic	31	NO
Area Facilities Maintenance Worker	55	NO
Assistant (Chancellor / Senior Administrator)	56	YES
Assistant (Chancellor / Senior Administrator)	45	YES
Assistant (Chancellor / Senior Administrator)	62	YES

Assistant (Chancellor / Senior Administrator)	58	YES
Assistant (Chancellor / Senior Administrator)	57	YES
Assistant (Chancellor / Senior Administrator)	57	YES
Assistant (Chancellor / Senior Administrator)	67	NO
Assistant (Chancellor / Senior Administrator)	47	NO
Assistant (Chancellor / Senior Administrator)	53	YES
Assistant Coach	25	NO
Assistant Coach	23	NO
Assistant Coach	28	NO
Assistant Coach	23	NO
Assistant Coach	27	NO
Assistant Coach	29	NO
Assistant Coach	26	NO
Athletic Director	53	YES
Athletic Director	61	YES
Athletic Director	50	YES
Athletic Director	42	YES
Athletic Director	49	YES
Athletic Director	71	YES
Athletic Director	38	NO
Athletic Director	45	YES
Athletic Director	33	YES
Athletic Director	48	YES
Athletic Director	54	YES
Athletic Director	56	YES
Athletic Director	61	YES
Athletic Director	35	YES
Athletic Director	48	NO
Athletic Equipment and Facilities Worker	42	NO
Athletic Equipment and Facilities Worker	48	NO
Athletic Equipment and Facilities Worker	42	NO
Athletic Equipment and Facilities Worker	42	NO
Athletic Equipment and Facilities Worker	38	NO
Athletic Events Specialist	25	NO
Athletic Events Specialist	40	YES
Athletic Programs Specialist	42	YES
Athletic Programs Specialist	23	NO
Athletic Programs Specialist	34	YES
Athletic Programs Specialist	38	YES
Athletic Programs Specialist	51	YES
Athletic Programs Specialist	40	YES
Athletic Programs Specialist	26	YES
Athletic Programs Specialist	41	YES
Athletic Programs Specialist	43	YES
Athletic Programs Specialist	55	YES
Athletic Programs Specialist	31	YES
Athletic Programs Specialist	32	YES
Athletic Programs Specialist	42	YES
Athletic Programs Specialist	38	YES
Athletic Programs Specialist	35	YES
Athletic Programs Specialist	31	YES

Athletic Programs Specialist	40	YES
Athletic Programs Specialist	33	YES
Athletic Programs Specialist	43	YES
Athletic Trainer	28	YES
Athletic Trainer	32	YES
Athletic Trainer	52	YES
Athletic Trainer	42	NO
Athletic Trainer	43	YES
Audio Visual Technician	64	NO
Bus Driver	51	NO
Business Administrator, Commonwealth Campus	63	YES
Business Administrator, Commonwealth Campus	53	YES
Business Administrator, Commonwealth Campus	51	YES
Business Administrator, Commonwealth Campus	50	YES
Business Administrator, Commonwealth Campus	63	YES
Business Administrator, Commonwealth Campus	42	YES
Business Administrator, Commonwealth Campus	62	YES
Business Administrator, Commonwealth Campus	62	YES
Business Administrator, Commonwealth Campus	64	YES
Business Administrator, Commonwealth Campus	64	YES
Business Administrator, Commonwealth Campus	58	YES
Business Administrator, Commonwealth Campus	57	YES
Business Administrator, Commonwealth Campus	46	YES
Business Administrator, Commonwealth Campus	74	YES
Business Administrator, Commonwealth Campus	42	YES
Business Administrator, Commonwealth Campus	42	YES
Business Development Relationship Adviser	53	NO
Business Development Relationship Adviser	59	NO
Business Development Relationship Adviser	45	NO
Business Development Relationship Adviser	46	NO
Business Development Relationship Adviser	42	YES
Business Development Relationship Adviser	60	YES
Business Development Relationship Adviser	51	NO
Business Development Relationship Adviser	51	NO
Business Development Relationship Adviser	55	NO
Business Development Relationship Adviser	55	NO
Business Services Supervisor	43	YES
Business Services Supervisor	56	YES
Business Services Supervisor	41	YES
Campus Buildings and Grounds Supervisor	49	YES
Campus Buildings and Grounds Supervisor	60	YES
Campus Buildings and Grounds Supervisor	59	YES
Campus Buildings and Grounds Supervisor	29	NO
Campus Facilities Manager	60	YES
Campus Facilities Manager	69	YES
Campus Facilities Manager	55	YES
Campus Facilities Manager	59	YES
Campus Facilities Manager	50	YES
Campus Facilities Manager	39	YES
Campus Facilities Manager	53	YES
Campus Facilities Manager	54	YES



Campus Facilities Manager	51	YES
Campus Facilities Manager	53	YES
Campus Facilities Manager	53	YES
Campus Facilities Manager	54	YES
Campus Facilities Manager	62	YES
Campus Facilities Manager	77	YES
Campus Facilities Manager	55	YES
Campus Facilities Manager	57	YES
Campus Facilities Manager	51	YES
Campus Recreation Manager	49	YES
Campus Recreation Specialist	44	YES
Campus Registrar	52	YES
Campus Registrar	51	YES
Campus Registrar	55	YES
Campus Registrar	49	YES
Campus Registrar	68	YES
Campus Registrar	59	YES
Campus Registrar	42	YES
Campus Registrar	51	YES
Campus Registrar	44	YES
Campus Registrar	59	YES
Campus Registrar	52	YES
Campus Registrar	59	YES
Campus Registrar	55	YES
Campus Registrar	43	YES
Campus Registrar	48	YES
Campus Registrar	40	YES
Campus Registrar	40	YES
Campus Registrar	55	YES
Campus Registrar	37	YES
Campus Technician A, Heating and Ventilating	61	NO
Campus Technician A, Heating and Ventilating	60	NO
Campus Technician A, Heating and Ventilating	53	NO
Campus Technician A, Heating and Ventilating	62	NO
Campus Technician A, Heating and Ventilating	46	NO
Campus Technician A, Heating and Ventilating	29	NO
Campus Technician A, Heating and Ventilating	69	NO
Campus Technician A, Heating and Ventilating	58	NO
Campus Technician A, Heating and Ventilating	54	NO
Career Services Manager	56	YES
Career Services Specialist	60	YES
Career Services Specialist	59	YES
Career Services Specialist	62	YES
Career Services Specialist	62	YES
Career Services Specialist	52	YES
Career Services Specialist	41	NO
Career Services Specialist	39	NO
Career Services Specialist	65	YES
Career Services Specialist	35	YES
Career Services Specialist	67	YES
Career Services Specialist	51	YES

Career Services Specialist	47	YES
Career Services Specialist	43	YES
Career Services Specialist	26	YES
Career Services Specialist	54	YES
Career Services Specialist	38	YES
Career Services Specialist	34	NO
Career Services Specialist	32	YES
Career Services Specialist	60	YES
Career Services Specialist	55	YES
Career Services Specialist	32	YES
Career Services Specialist	40	NO
Career Services Specialist	57	YES
Career Services Specialist	30	YES
Carpenter A	46	NO
Carpenter A	52	NO
Carpenter A	43	NO
Carpenter/Roofer	54	NO
Case Manager	61	YES
Case Manager	48	YES
Catering Worker	28	NO
Catering Worker	24	NO
Catering Worker	36	NO
Catering Worker	44	NO
Catering Worker	63	NO
Catering Worker	52	NO
Catering Worker	43	NO
Catering Worker	30	NO
Catering Worker	58	NO
Catering Worker	61	NO
Chancellor	65	YES
Chancellor	54	YES
Chancellor	65	YES
Chancellor	69	YES
Chancellor	52	YES
Chancellor	62	YES
Chancellor	59	YES
Chancellor	58	YES
Chancellor	61	YES
Chancellor	73	NO
Chancellor	55	YES
Chancellor	44	YES
Chancellor	52	YES
Chancellor	67	NO
Chancellor	55	NO
Chancellor	60	YES
Chancellor	61	NO
Chancellor	66	YES
Chancellor	53	YES
Chef	35	NO
Chef	47	NO
Chef	42	NO

Chef	51	NO
Client Services Specialist	40	NO
Clinic Manager	60	YES
Clinic Manager	49	YES
Community and Government Engagement Manager	60	YES
Community and Government Engagement Specialist	39	NO
Community and Government Engagement Specialist	36	YES
Construction Project Coordinator	43	NO
Cook A	53	NO
Cook A	36	NO
Cook A	37	NO
Cook A	50	NO
Cook A	40	NO
Cook A	59	NO
Cook A	48	NO
Cook B	56	NO
Cook B	48	NO
Cook B	23	NO
Cook B	60	NO
Cook B	42	NO
Cook B	57	NO
Cook B	37	NO
Cook B	61	NO
Cook B	48	NO
Cook B	41	NO
Cook B	37	NO
Cook B	50	NO
Cook B	42	NO
Cook B	50	NO
Cook B	42	NO
Cook B	55	NO
Cook B	24	NO
Cook B	58	NO
Cook B	51	NO
Cook B	27	NO
Cook B	28	NO
Counselor	52	YES
CRM Analyst	56	YES
Data Analyst	63	YES
Data Scientist	33	NO
Development Assistant	59	NO
Development Assistant	57	NO
Development Assistant	50	NO
Development Assistant	37	NO
Development Assistant	22	NO
Director	70	YES
Director of Campus Development	63	NO
Director of Campus Development	38	NO
Director of Campus Development	32	NO
Director of Campus Development	50	NO
Director of Campus Development	44	NO

Director of Campus Development	55	NO
Director of Campus Development	64	NO
Director of Campus Development	30	NO
Director of Campus Development	61	NO
Director of Campus Development	55	NO
Director of Campus Development	53	NO
Director of Campus Development	30	NO
Director of Campus Development	37	NO
Director of Campus Development	45	NO
Disability Services Adviser	48	YES
Disability Services Adviser	47	YES
Disability Services Adviser	38	NO
Disability Services Adviser	44	YES
Disability Services Adviser	57	YES
Disability Services Adviser	47	YES
Disability Services Adviser	64	YES
Disability Services Adviser	43	YES
Disability Services Adviser	50	NO
Disability Services Adviser	55	YES
Disability Services Adviser	47	YES
Disability Services Adviser	54	YES
Disability Services Adviser	54	YES
Disability Services Adviser	55	YES
Diversity, Equity, Inclusion, and Belonging Specialist (Academic)	28	YES
Diversity, Equity, Inclusion, and Belonging Specialist (Academic)	47	YES
Diversity, Equity, Inclusion, and Belonging Specialist (Academic)	43	YES
Driver – Maintenance Worker	47	NO
Driver – Maintenance Worker	51	NO
Driver – Maintenance Worker	59	NO
Driver – Maintenance Worker	57	NO
Driver – Maintenance Worker	66	NO
Driver – Maintenance Worker	54	NO
Driver – Maintenance Worker	29	NO
Driver – Maintenance Worker	57	NO
Driver-Maintenance Worker Utility	50	NO
Education Program Coordinator	50	YES
Education Program Coordinator	31	YES
Education Program Coordinator	58	NO
Education Program Coordinator	48	NO
Education Program Coordinator	59	YES
Education Program Coordinator	57	YES
Education Program Coordinator	55	NO
Education Program Coordinator	42	NO
Education Program Coordinator	48	YES
Education Program Coordinator	37	YES
Education Program Coordinator	53	YES
Education Program Coordinator	54	YES
Education Program Coordinator	50	YES
Education Program Coordinator	23	NO
Education Program Coordinator	45	YES
Education Program Coordinator	38	NO

Education Program Manager	59	YES
Education Program Manager	35	YES
Education Program Manager	68	YES
Education Program Manager	64	YES
Education Program Manager	46	YES
Education Program Manager	50	NO
Education Program Manager	40	YES
Education Program Manager	56	YES
Education Program Manager	56	YES
Education Program Manager	37	YES
Education Program Manager	48	YES
Education Program Manager	44	NO
Education Program Manager	40	NO
Education Program Manager	59	YES
Education Program Manager	46	YES
Education Program Manager	51	NO
Education Program Manager	34	YES
Education Program Specialist	53	YES
Education Program Specialist	59	NO
Education Program Specialist	37	NO
Education Program Specialist	43	NO
Education Program Specialist	66	YES
Education Program Specialist	55	YES
Education Program Specialist	38	NO
Education Program Specialist	39	NO
Education Program Specialist	57	YES
Education Program Specialist	34	NO
Education Program Specialist	49	YES
Education Program Specialist	59	YES
Education Program Specialist	67	YES
Education Program Specialist	58	YES
Education Program Specialist	56	YES
Education Program Specialist	56	YES
Education Program Specialist	42	NO
Education Program Specialist	66	YES
Education Program Specialist	59	YES
Education Program Specialist	38	NO
Education Program Specialist	39	YES
Education Program Specialist	53	NO
Education Program Specialist	34	NO
Education Program Specialist	36	NO
Education Program Specialist	61	YES
Education Program Specialist	56	YES
Education Program Specialist	38	YES
Education Program Specialist	44	YES
Education Program Specialist	30	NO
Education Program Specialist	53	NO
Education Program Specialist	39	YES
Education Program Specialist	35	YES
Education Program Specialist	40	YES
Education Program Specialist	50	YES

Education Program Specialist	54	NO
Education Program Specialist	57	YES
Education Program Specialist	62	NO
Education Program Specialist	33	NO
Education Program Specialist	56	YES
Electrician A	52	NO
Electrician A	45	NO
Electrician A	58	NO
Electrician, Maintenance	50	NO
Electrician, Maintenance	62	NO
Engineering Project Manager	63	NO
Enrollment Services Manager	38	YES
Enrollment Services Manager	50	YES
Enrollment Services Manager	52	YES
Enrollment Services Manager	62	YES
Enrollment Services Manager	54	YES
Enrollment Services Manager	56	YES
Enrollment Services Manager	37	YES
Enrollment Services Manager	61	YES
Enrollment Services Manager	45	YES
Enrollment Services Manager	31	YES
Enrollment Services Manager	49	YES
Enrollment Services Manager	59	YES
Enrollment Services Manager	41	YES
Enrollment Services Manager	40	YES
Enrollment Services Manager	45	NO
Enrollment Services Manager	35	YES
Enrollment Services Manager	46	YES
Enrollment Services Manager	60	YES
Environmental Services Supervisor	65	YES
Environmental Services Supervisor	75	YES
Environmental Services Supervisor	32	YES
Environmental Services Supervisor	45	YES
Environmental Services Supervisor	44	YES
Environmental Services Supervisor	49	YES
Environmental Services Supervisor	56	YES
Environmental Systems Technician	50	NO
Event Planner	47	YES
Event Planner	68	YES
Event Planner	52	YES
Event Planning Assistant	44	YES
Event Planning Assistant	24	NO
Event Planning Assistant	37	YES
Executive Assistant	65	YES
Executive Assistant	64	YES
Executive Assistant	69	YES
Executive Assistant	48	YES
Executive Assistant	47	YES
Extension Educator	34	NO
Extension Program Specialist	39	NO
Facilities Maintenance Mechanic	52	NO

Facilities Representative	59	YES
Financial Aid Specialist	54	YES
Financial Aid Specialist	44	YES
Financial Aid Specialist	35	NO
Financial Aid Specialist	27	YES
Financial Aid Specialist	49	YES
Financial Aid Specialist	49	YES
Financial Aid Specialist	55	YES
Financial Aid Specialist	37	YES
Financial Aid Specialist	37	YES
Financial Aid Specialist	58	YES
Financial Aid Specialist	53	YES
Financial Aid Specialist	65	YES
Financial Aid Specialist	60	YES
Financial Aid Specialist	47	YES
Financial Aid Specialist	42	YES
Financial Aid Specialist	51	YES
Financial Aid Specialist	49	YES
Financial Aid Specialist	65	YES
Financial Aid Specialist	53	YES
Financial Aid Specialist	30	YES
Financial Aid Specialist	38	YES
Financial Aid Specialist	38	YES
Financial Aid Specialist	52	YES
Financial Aid Specialist	50	YES
Financial Aid Specialist	42	YES
Financial Aid Specialist	56	YES
Financial Aid Specialist	49	YES
Financial Aid Specialist	32	YES
Financial Aid Specialist	51	YES
Financial Associate	59	YES
Financial Associate	53	YES
Financial Associate	46	NO
Financial Associate	33	YES
Financial Associate	48	YES
Financial Associate	59	YES
Financial Associate	40	YES
Financial Associate	43	YES
Financial Associate	60	YES
Financial Associate	50	YES
Financial Associate	56	YES
Financial Associate	49	YES
Financial Associate	46	YES
Financial Associate	57	YES
Financial Associate	45	YES
Financial Associate	50	YES
Financial Associate	37	YES
Financial Associate	46	YES
Financial Associate	67	YES
Financial Associate	52	YES
Financial Associate	30	YES

Financial Associate	55	YES
Financial Associate	53	YES
Financial Associate	53	YES
Financial Officer	59	YES
Financial Officer	50	YES
Financial Officer	61	YES
Financial Officer	60	YES
Financial Officer	50	YES
Financial Officer	63	YES
Financial Officer	60	YES
Financial Specialist	66	YES
Financial Specialist	67	YES
Financial Specialist	34	YES
Financial Specialist	52	YES
Financial Specialist	51	YES
Financial Specialist	62	YES
Financial Specialist	64	YES
Financial Specialist	47	YES
Financial Specialist	58	YES
Financial Specialist	50	YES
Financial Specialist	37	YES
Financial Specialist	64	YES
Financial Specialist	55	YES
Financial Specialist	64	YES
Financial Specialist	44	YES
Financial Specialist	56	YES
Financial Specialist	64	YES
Financial Specialist	49	YES
Financial Specialist	58	YES
Financial Specialist	62	YES
Financial Specialist	57	YES
Food Service and Janitorial Worker	54	NO
Food Service Production Worker A	56	NO
Food Service Production Worker A	56	NO
Food Service Production Worker A	46	NO
Food Service Production Worker A	56	NO
Food Service Production Worker A	44	NO
Food Service Production Worker A	44	NO
Food Service Production Worker A	45	NO
Food Service Production Worker A	27	NO
Food Service Production Worker A	60	NO
Food Service Production Worker A	48	NO
Food Service Production Worker A	63	NO
Food Service Production Worker A	27	NO
Food Service Production Worker A	34	NO
Food Service Production Worker A	42	NO
Food Service Production Worker A	51	NO
Food Service Production Worker A	47	NO
Food Service Production Worker A	51	NO
Food Service Production Worker A	29	NO
Food Service Production Worker A	46	NO



Food Service Production Worker A	24	NO
Food Service Production Worker A	61	NO
Food Service Production Worker A	67	NO
Food Service Production Worker A	60	NO
Food Service Production Worker A	61	NO
Food Service Production Worker A	55	NO
Food Service Production Worker A	31	NO
Food Service Production Worker A	23	NO
Food Service Production Worker A	58	NO
Food Service Production Worker A	30	NO
Food Service Production Worker A	24	NO
Food Service Production Worker A	41	NO
Food Service Production Worker A	43	NO
Food Service Production Worker A	32	NO
Food Service Production Worker B	63	NO
Food Service Production Worker B	57	NO
Food Service Production Worker B	64	NO
Food Service Production Worker B	27	NO
Food Service Production Worker B	41	NO
Food Service Production Worker B	65	NO
Food Service Production Worker B	56	NO
Food Service Production Worker B	45	NO
Food Service Production Worker B	30	NO
Food Service Production Worker B	24	NO
Food Service Production Worker B	43	NO
Food Service Production Worker B	32	NO
Food Service Production Worker B	52	NO
Food Service Production Worker B	55	NO
Food Service Production Worker B	57	NO
Food Service Production Worker B	34	NO
Food Service Production Worker B	65	NO
Food Service Production Worker B	60	NO
Food Service Production Worker B	35	NO
Food Service Production Worker B	62	NO
Food Service Production Worker B	54	NO
Food Service Production Worker B	58	NO
Food Service Production Worker B	25	NO
Food Service Production Worker B	39	NO
Food Service Production Worker B	46	NO
Food Service Production Worker B	56	NO
Food Service Production Worker B	47	NO
Food Service Production Worker B	55	NO
Food Service Receiver	50	NO
Food Service Receiver	43	NO
Food Service Receiver	62	NO
Food Service Receiver	65	NO
Food Service Receiver	49	NO
Food Service Receiver	60	NO
Food Service Receiver	41	NO
Food Service Receiver	41	NO
Food Service Receiver	30	NO

Food Service Utility Worker	33	NO
Food Service Utility Worker	35	NO
Food Service Utility Worker	65	NO
Food Service Utility Worker	39	NO
Food Service Utility Worker	44	NO
Food Service Utility Worker	70	NO
Food Service Utility Worker	38	NO
Food Service Utility Worker	28	NO
General Helper-Repairer	42	NO
General Helper-Repairer	38	NO
General Helper-Repairer	50	NO
General Helper-Repairer	52	NO
General Helper-Repairer	52	NO
General Helper-Repairer	52	NO
General Helper-Repairer	43	NO
General Helper-Repairer	50	NO
General Maintenance Worker B	59	NO
Graphic Design Specialist	26	YES
Graphic Design Specialist	28	YES
Graphic Design Specialist	33	YES
Graphic Design Specialist	59	YES
Graphic Design Specialist	34	YES
Graphic Design Specialist	44	YES
Groundkeeper Landscape A	36	NO
Groundskeeper Landscape A	59	NO
Groundskeeper Landscape A	54	NO
Groundskeeper Landscape A	53	NO
Groundskeeper Landscape A	50	NO
Groundskeeper Landscape A	52	NO
Groundskeeper Landscape A	62	NO
Groundskeeper Landscape A	59	NO
Groundskeeper Landscape A	54	NO
Groundskeeper Landscape A	59	NO
Groundskeeper Landscape A	49	NO
Groundskeeper, Landscape A	35	NO
Group Leader, Janitorial Worker	48	NO
Group Leader, Janitorial Worker	44	NO
Group Leader, Landscape	56	NO
Group Leader, Landscape	56	NO
Group Leader, Landscape A	64	NO
Group Leader, Landscape A	65	NO
Group Leader, Landscape/Tree Surgeon	43	NO
Group Leader, Mail Clerk Driver	61	NO
Group Leader, Maintenance Worker Utility	50	NO
Group Leader, Maintenance Worker Utility	43	NO
Group Leader, Maintenance Worker Utility	56	NO
Group Leader, Maintenance Worker Utility	64	NO
Group Leader, Maintenance Worker Utility	54	NO
Group Leader, Maintenance Worker Utility	62	NO
Group Leader, Maintenance Worker Utility	59	NO
Group Leader, Maintenance Worker Utility	59	NO

Group Leader, Maintenance Worker Utility	50	NO
Group Leader, Maintenance Worker Utility	52	NO
Head Coach	29	NO
Head Coach	31	NO
Head Coach	37	NO
Head Coach	42	NO
Head Coach	30	NO
Head Coach	33	NO
Head Coach	36	NO
Head Coach	31	NO
Head Coach	56	NO
Head Coach	27	NO
Head Coach	53	NO
Head Coach	57	NO
Head Coach	30	NO
Head Coach	49	NO
Head Coach	43	NO
Head Coach	47	NO
Head Coach	46	NO
Head Coach	47	NO
Head Coach	47	NO
Head Coach	31	NO
Head Coach	26	NO
Health Services Assistant	54	YES
Health Services Assistant	57	YES
Health Services Assistant	39	YES
Health Services Assistant	49	YES
Health Services Assistant	38	NO
Health Services Assistant	59	YES
Heating and Ventilating Technician	53	NO
Heating and Ventilating Technician	54	NO
Housing, Foods, and Ancillary Services Manager	51	NO
Housing, Foods, and Ancillary Services Manager	42	NO
Housing, Foods, and Ancillary Services Manager	41	NO
Housing, Foods, and Ancillary Services Manager	34	NO
Housing, Foods, and Ancillary Services Manager	35	NO
Housing, Foods, and Ancillary Services Manager	47	NO
Housing, Foods, and Ancillary Services Manager	46	NO
Housing, Foods, and Ancillary Services Manager	52	NO
Housing, Foods, and Ancillary Services Manager	45	NO
Housing, Foods, and Ancillary Services Manager	40	NO
Housing, Foods, and Ancillary Services Manager	28	NO
Housing, Foods, and Ancillary Services Manager	46	NO
Housing, Foods, and Ancillary Services Supervisor	46	NO
Housing, Foods, and Ancillary Services Supervisor	49	NO
Housing, Foods, and Ancillary Services Supervisor	56	NO
Housing, Foods, and Ancillary Services Supervisor	47	NO
Housing, Foods, and Ancillary Services Supervisor	37	NO
Housing, Foods, and Ancillary Services Supervisor	27	NO
Housing, Foods, and Ancillary Services Supervisor	42	NO
Housing, Foods, and Ancillary Services Supervisor	42	NO

Housing, Foods, and Ancillary Services Supervisor	26	NO
Housing, Foods, and Ancillary Services Supervisor	64	NO
Housing, Foods, and Ancillary Services Supervisor	41	NO
Housing, Foods, and Ancillary Services Supervisor	41	NO
Housing, Foods, and Ancillary Services Supervisor	61	NO
Housing, Foods, and Ancillary Services Supervisor	34	NO
Housing, Foods, and Ancillary Services Supervisor	61	NO
Housing, Foods, and Ancillary Services Supervisor	72	NO
Housing, Foods, and Ancillary Services Supervisor	39	NO
Housing, Foods, and Ancillary Services Supervisor	37	NO
Housing, Foods, and Ancillary Services Supervisor	56	NO
Housing, Foods, and Ancillary Services Supervisor	58	NO
Human Research Technologist	21	NO
Human Research Technologist	64	NO
Human Resources Assistant	51	NO
Human Resources Assistant	56	NO
Human Resources Assistant	62	NO
Human Resources Consultant	32	NO
Human Resources Consultant	37	NO
Human Resources Consultant	56	NO
Human Resources Consultant	47	NO
Human Resources Consultant	48	NO
Human Resources Consultant	40	NO
Human Resources Consultant	51	NO
Human Resources Consultant	61	NO
Human Resources Consultant	38	NO
Human Resources Consultant	38	NO
Human Resources Consultant	40	NO
Human Resources Consultant	45	NO
Human Resources Consultant	34	NO
Human Resources Consultant	30	NO
Human Resources Strategic Partner	48	NO
Human Resources Strategic Partner	42	NO
Human Resources Strategic Partner	45	NO
Human Resources Strategic Partner	41	NO
Human Resources Strategic Partner	32	NO
Human Resources Strategic Partner	47	NO
Industry Relations Coordinator	61	NO
Industry Relations Coordinator	55	NO
Industry Relations Coordinator	34	NO
Industry Relations Coordinator	62	NO
Industry Relations Coordinator	51	NO
Industry Relations Coordinator	60	NO
Industry Relations Coordinator	58	YES
Industry Relations Coordinator	62	NO
Industry Relations Coordinator	54	NO
Industry Relations Coordinator	46	NO
Industry Relations Coordinator	64	NO
Industry Relations Coordinator	59	NO
Information Technology Manager	53	YES
Information Technology Manager	60	YES

Information Technology Manager	59	YES
Information Technology Manager	41	YES
Information Technology Manager	57	YES
Information Technology Manager	56	YES
Information Technology Manager	64	YES
Information Technology Manager	52	YES
Information Technology Manager	43	YES
Information Technology Manager	54	YES
Information Technology Manager	58	YES
Information Technology Manager	65	YES
Information Technology Manager	62	YES
Information Technology Manager	41	YES
Information Technology Manager	42	YES
Information Technology Manager	46	YES
Information Technology Manager	53	YES
Information Technology Manager	54	YES
Information Technology Manager	56	YES
Information Technology Manager	42	YES
Information Technology Manager	46	YES
Information Technology Manager	40	YES
Instructional Designer	63	YES
Instructional Designer	61	YES
Instructional Designer	65	YES
Instructional Designer	33	YES
Instructional Designer	53	YES
Instructional Designer	48	YES
Instructional Designer	38	YES
Instructional Designer	56	YES
Instructional Designer	39	YES
Instructional Designer	32	YES
Instructional Designer	45	YES
Instructional Designer	41	NO
Instructional Designer	42	YES
Instructional Designer	61	YES
Instructional Designer	64	YES
Instructional Designer	35	YES
Instructional Designer	50	NO
Instructional Designer	43	YES
Instructional Designer	51	YES
Instructional Designer	40	YES
Instructional Designer	47	YES
Instructional Designer	44	YES
Instructional Production Specialist	40	YES
Instructional Technology Specialist	24	YES
Instructional Technology Specialist	33	YES
Instructional Technology Specialist	26	YES
International Student Affairs Manager	37	YES
International Student Support Adviser	52	NO
International Student Support Adviser	39	NO
International Student Support Adviser	33	NO
International Student Support Adviser	36	NO

International Student Support Adviser	41	NO
International Student Support Adviser	42	NO
International Student Support Adviser	40	NO
International Student Support Adviser	46	NO
International Student Support Adviser	44	NO
International Student Support Adviser	64	NO
IT Consultant	64	YES
IT Consultant	60	NO
IT Consultant	53	YES
IT Consultant	48	YES
IT Generalist	28	YES
IT Generalist	42	YES
IT Generalist	53	YES
IT Generalist	52	YES
IT Generalist	43	YES
IT Generalist	40	YES
IT Generalist	60	YES
IT Generalist	43	YES
IT Project Manager	53	YES
IT Support Manager	46	YES
IT Support Manager	59	YES
IT Support Manager	43	YES
IT Support Specialist	26	NO
IT Support Specialist	40	YES
IT Support Specialist	23	NO
IT Support Specialist	61	YES
IT Support Specialist	29	YES
IT Support Specialist	67	YES
IT Support Specialist	60	YES
IT Support Specialist	46	YES
IT Support Specialist	31	YES
IT Support Specialist	30	YES
IT Support Specialist	34	YES
IT Support Specialist	48	YES
IT Support Specialist	36	YES
IT Support Specialist	49	YES
IT Support Specialist	34	YES
IT Support Specialist	29	YES
IT Support Specialist	27	YES
IT Support Specialist	34	YES
IT Support Specialist	59	YES
IT Support Specialist	44	YES
IT Support Specialist	47	YES
IT Support Specialist	52	YES
IT Support Specialist	38	YES
IT Support Specialist	45	YES
IT Support Specialist	30	YES
IT Support Specialist	39	YES
IT Support Specialist	55	YES
IT Support Specialist	48	YES
IT Support Specialist	36	YES

IT Support Specialist	58	YES
IT Support Specialist	27	NO
IT Support Specialist	32	YES
IT Support Specialist	29	YES
IT Support Specialist	55	YES
IT Support Specialist	31	NO
IT Support Specialist	36	YES
Janitorial Worker	46	NO
Janitorial Worker	63	NO
Janitorial Worker	54	NO
Janitorial Worker	39	NO
Janitorial Worker	34	NO
Janitorial Worker	65	NO
Janitorial Worker	64	NO
Janitorial Worker	46	NO
Janitorial Worker	54	NO
Janitorial Worker	55	NO
Janitorial Worker	60	NO
Janitorial Worker	33	NO
Janitorial Worker	55	NO
Janitorial Worker	21	NO
Janitorial Worker	54	NO
Janitorial Worker	32	NO
Janitorial Worker	63	NO
Janitorial Worker	56	NO
Janitorial Worker	65	NO
Janitorial Worker	47	NO
Janitorial Worker	61	NO
Janitorial Worker	57	NO
Janitorial Worker	43	NO
Janitorial Worker	50	NO
Janitorial Worker	51	NO
Janitorial Worker	68	NO
Janitorial Worker	55	NO
Janitorial Worker	39	NO
Janitorial Worker	62	NO
Janitorial Worker	59	NO
Janitorial Worker	31	NO
Janitorial Worker	60	NO
Janitorial Worker	35	NO
Janitorial Worker	38	NO
Janitorial Worker	48	NO
Janitorial Worker	54	NO
Janitorial Worker	59	NO
Janitorial Worker	56	NO
Janitorial Worker	49	NO
Janitorial Worker	48	NO
Janitorial Worker	53	NO
Janitorial Worker	60	NO
Janitorial Worker	64	NO
Janitorial Worker	45	NO

Janitorial Worker	60	NO
Janitorial Worker	55	NO
Janitorial Worker	45	NO
Janitorial Worker	59	NO
Janitorial Worker	57	NO
Janitorial Worker	72	NO
Janitorial Worker	59	NO
Janitorial Worker	27	NO
Janitorial Worker	60	NO
Janitorial Worker	30	NO
Janitorial Worker	59	NO
Janitorial Worker	44	NO
Janitorial Worker	64	NO
Janitorial Worker	66	NO
Janitorial Worker	54	NO
Janitorial Worker	35	NO
Janitorial Worker	47	NO
Janitorial Worker	59	NO
Janitorial Worker	59	NO
Janitorial Worker	46	NO
Janitorial Worker	23	NO
Janitorial Worker	27	NO
Janitorial Worker	29	NO
Janitorial Worker	66	NO
Janitorial Worker, Group Leader	49	NO
Lab Coordinator	59	NO
Lab Coordinator	63	NO
Lab Coordinator	60	YES
Lab Coordinator	59	YES
Lab Coordinator	62	YES
Lab Coordinator	40	NO
Lab Coordinator	50	YES
Lab Coordinator	44	YES
Lab Coordinator	61	YES
Lab Coordinator	64	YES
Lab Coordinator	38	YES
Lab Coordinator	30	YES
Lab Coordinator	45	YES
Lab Coordinator	43	YES
Lab Coordinator	43	YES
Lab Coordinator	59	YES
Lab Coordinator	60	YES
Lab Coordinator	34	YES
Lab Coordinator	56	YES
Lab Coordinator	51	NO
Lab Coordinator	58	YES
Lab Coordinator	51	YES
Lab Coordinator	28	YES
Lab Coordinator	41	YES
Lab Coordinator	66	YES
Lab Coordinator	34	NO



Lab Coordinator	63	YES
Lab Coordinator	62	YES
Laboratory Attendant	33	NO
Laboratory Instrument Repair Technician	85	NO
Laboratory Preparation Technician	47	NO
Laboratory Preparation Technician	36	NO
Laboratory Preparation Technician	23	NO
Laboratory Technician	44	NO
Laboratory Technician	60	NO
Laboratory Technician	32	NO
Laboratory Technician	53	NO
Laboratory Technician A	40	NO
Lead Maintenance Mechanic	53	NO
Lead Maintenance Mechanic	40	NO
Lead, Maintenance Mechanic	63	NO
Learning Design Manager	39	YES
Learning Design Manager	43	YES
Learning Design Manager	52	YES
Library Operations Supervisor	40	NO
Library Operations Supervisor	61	NO
Library Operations Supervisor	52	NO
Library Operations Supervisor	34	NO
Library Operations Supervisor	35	NO
Library Operations Supervisor	32	NO
Library Operations Supervisor	32	NO
Library Operations Supervisor	60	NO
Library Operations Supervisor	64	NO
Library Operations Supervisor	50	NO
Library Operations Supervisor	49	NO
Library Operations Supervisor	60	NO
Library Operations Supervisor	49	NO
Library Operations Supervisor	29	NO
Library Services Associate	65	NO
Library Services Associate	47	NO
Library Services Associate	58	NO
Library Services Associate	63	NO
Library Services Associate	49	NO
Library Services Associate	24	NO
Library Services Associate	41	NO
Library Services Associate	54	NO
Library Services Associate	43	NO
Library Services Associate	25	NO
Library Services Associate	25	NO
Library Services Associate	61	NO
Library Services Associate	34	NO
Library Services Associate	60	NO
Library Services Associate	53	NO
Library Services Associate	53	NO
Library Services Associate	58	NO
Library Services Associate	54	NO
Library Services Associate	47	NO

Library Services Associate	28	NO
Library Services Associate	42	NO
Library Services Manager	63	NO
Library Services Manager	40	NO
Library Services Manager	57	NO
Library Services Manager	54	NO
Library Services Manager	62	NO
Library Services Specialist	47	NO
Library Services Specialist	46	NO
Library Services Specialist	31	NO
Library Services Specialist	65	NO
Library Services Specialist	27	NO
Machinist A	52	NO
Mail Clerk	48	NO
Mail Clerk Driver A	56	NO
Mail Clerk-Driver	62	NO
Mail/Stockroom Worker	57	NO
Mail/Supplies Clerk	56	NO
Maintenance and Facilities Worker	60	NO
Maintenance Mechanic	61	NO
Maintenance Mechanic A	53	NO
Maintenance Mechanic A	35	NO
Maintenance Mechanic A	63	NO
Maintenance Mechanic A	44	NO
Maintenance Mechanic A	66	NO
Maintenance Mechanic A	59	NO
Maintenance Mechanic A	58	NO
Maintenance Mechanic A	54	NO
Maintenance Mechanic A	54	NO
Maintenance Mechanic A	48	NO
Maintenance Mechanic A	53	NO
Maintenance Mechanic A	63	NO
Maintenance Mechanic B	38	NO
Maintenance Mechanic B	64	NO
Maintenance Mechanic B	35	NO
Maintenance Mechanic B	59	NO
Maintenance Mechanic B	56	NO
Maintenance Mechanic B	61	NO
Maintenance Mechanic B	57	NO
Maintenance Mechanic B	46	NO
Maintenance Mechanic B	56	NO
Maintenance Mechanic C	50	NO
Maintenance Mechanic C	63	NO
Maintenance Mechanic C	47	NO
Maintenance Mechanic C	57	NO
Maintenance Mechanic Utility	62	NO
Maintenance Mechanic, Electrical and Plumbing	42	NO
Maintenance Mechanic, Vehicle	47	NO
Maintenance Mechanic, Vehicle and Grounds Equipment	60	NO
Maintenance Mechanic, Vehicle and Grounds Equipment	35	NO
Maintenance Mechanic, Vehicle and Grounds Equipment	62	NO

Maintenance Mechanic, Vehicle and Grounds Equipment	34	NO
Maintenance Technician, Heating and Ventilating	54	NO
Maintenance Technician, Heating and Ventilating	43	NO
Maintenance Worker	53	NO
Maintenance Worker	49	NO
Maintenance Worker	63	NO
Maintenance Worker	38	NO
Maintenance Worker	52	NO
Maintenance Worker	57	NO
Maintenance Worker	62	NO
Maintenance Worker	54	NO
Maintenance Worker	63	NO
Maintenance Worker	43	NO
Maintenance Worker	56	NO
Maintenance Worker	61	NO
Maintenance Worker	55	NO
Maintenance Worker	54	NO
Maintenance Worker	52	NO
Maintenance Worker	37	NO
Maintenance Worker	43	NO
Maintenance Worker	59	NO
Maintenance Worker	41	NO
Maintenance Worker	28	NO
Maintenance Worker	46	NO
Maintenance Worker	55	NO
Maintenance Worker	51	NO
Maintenance Worker	43	NO
Maintenance Worker	47	NO
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Maintenance Worker	38	NO
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Maintenance Worker	66	NO
Maintenance Worker	53	NO
Maintenance Worker	62	NO
Maintenance Worker	47	NO
Maintenance Worker	71	NO
Maintenance Worker	39	NO
Maintenance Worker	57	NO
Maintenance Worker	42	NO
Maintenance Worker	60	NO
Maintenance Worker	32	NO
Maintenance Worker	42	NO
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Maintenance Worker	52	NO
Maintenance Worker	54	NO
Maintenance Worker	51	NO
Maintenance Worker	55	NO
Maintenance Worker	41	NO
Maintenance Worker	53	NO
Maintenance Worker	52	NO

Maintenance Worker	35	NO
Maintenance Worker	47	NO
Maintenance Worker	53	NO
Maintenance Worker	66	NO
Maintenance Worker	52	NO
Maintenance Worker	64	NO
Maintenance Worker	38	NO
Maintenance Worker	62	NO
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Maintenance Worker	55	NO
Maintenance Worker	52	NO
Maintenance Worker	50	NO
Maintenance Worker	48	NO
Maintenance Worker	56	NO
Maintenance Worker	27	NO
Maintenance Worker	41	NO
Maintenance Worker	63	NO
Maintenance Worker	48	NO
Maintenance Worker	21	NO
Maintenance Worker	50	NO
Maintenance Worker	56	NO
Maintenance Worker	43	NO
Maintenance Worker	41	NO
Maintenance Worker	52	NO
Maintenance Worker	64	NO
Maintenance Worker A	58	NO
Maintenance Worker A	52	NO
Maintenance Worker B	60	NO
Maintenance Worker General A	34	NO
Maintenance Worker General A	63	NO
Maintenance Worker General B	72	NO
Maintenance Worker Utility	55	NO
Maintenance Worker Utility	36	NO
Maintenance Worker Utility	49	NO
Maintenance Worker Utility	26	NO
Maintenance Worker Utility	54	NO
Maintenance Worker Utility	28	NO
Maintenance Worker Utility	52	NO
Maintenance Worker Utility	49	NO
Maintenance Worker Utility	64	NO
Maintenance Worker Utility	54	NO
Maintenance Worker Utility	41	NO
Maintenance Worker Utility	59	NO
Maintenance Worker Utility	50	NO
Maintenance Worker Utility	52	NO
Maintenance Worker Utility	33	NO
Maintenance Worker Utility	54	NO
Maintenance Worker Utility	50	NO
Maintenance Worker Utility	45	NO

Maintenance Worker Utility	69	NO
Maintenance Worker Utility	50	NO
Maintenance Worker Utility	60	NO
Maintenance Worker Utility	51	NO
Maintenance Worker Utility	54	NO
Maintenance Worker Utility	31	NO
Maintenance Worker Utility	32	NO
Maintenance Worker Utility	41	NO
Maintenance Worker Utility	55	NO
Maintenance Worker Utility	44	NO
Maintenance Worker Utility	43	NO
Maintenance Worker Utility	37	NO
Maintenance Worker Utility	61	NO
Maintenance Worker Utility	71	NO
Maintenance Worker Utility	38	NO
Maintenance Worker Utility	32	NO
Maintenance Worker Utility	71	NO
Maintenance Worker Utility	60	NO
Maintenance Worker Utility	55	NO
Maintenance Worker Utility	60	NO
Maintenance Worker Utility	43	NO
Maintenance Worker Utility	60	NO
Maintenance Worker Utility	29	NO
Maintenance Worker Utility	61	NO
Maintenance Worker Utility	58	NO
Maintenance Worker Utility	47	NO
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Maintenance Worker Utility	31	NO
Maintenance Worker Utility	55	NO
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Maintenance Worker Utility	59	NO
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Maintenance Worker Utility	53	NO
Maintenance Worker Utility	64	NO
Maintenance Worker Utility	47	NO
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Maintenance Worker Utility	53	NO
Maintenance Worker Utility	67	NO
Maintenance Worker Utility	59	NO
Maintenance Worker Utility	76	NO
Maintenance Worker Utility	54	NO
Maintenance Worker Utility	55	NO
Maintenance Worker Utility	48	NO
Maintenance Worker Utility	51	NO
Maintenance Worker Utility	57	NO
Maintenance Worker Utility	50	NO
Maintenance Worker Utility	71	NO
Maintenance Worker Utility	63	NO

Maintenance Worker Utility	59	NO
Maintenance Worker Utility, Group Leader	62	NO
Maintenance Worker, Landscape	43	NO
Maintenance Worker, Landscape	55	NO
Maintenance Worker, Landscape	47	NO
Maintenance Worker, Utility	55	NO
Maintenance Worker, Utility	43	NO
Maintenance Worker, Utility	53	NO
Maintenance Worker, Utility	57	NO
Maintenance Worker, Utility	38	NO
Maintenance Worker, Utility	63	NO
Maintenance Worker, Utility	61	NO
Maintenance Worker, Utility	45	NO
Maintenance Worker, Utility	35	NO
Maintenance Worker, Utility	63	NO
Maintenance Worker, Utility	39	NO
Maintenance Worker, Utility	60	NO
Maintenance Worker, Utility	65	NO
Maintenance Worker, Utility	61	NO
Maintenance Worker, Utility	57	NO
Maintenance Worker, Utility	54	NO
Maintenance Worker, Utility	20	NO
Maintenance Worker, Utility	62	NO
Maintenance Worker, Utility	44	NO
Maintenance Worker, Utility	30	NO
Maintenance Worker, Utility	29	NO
Maintenance Worker, Utility	30	NO
Maintenance Worker, Utility	50	NO
Maintenance Worker, Utility	50	NO
Maintenance Worker, Utility	58	NO
Maintenance Worker, Utility	63	NO
Maintenance Worker, Utility	36	NO
Maintenance Worker, Utility	41	NO
Maintenance Worker, Utility	61	NO
Maintenance Worker, Utility	64	NO
Maintenance Worker, Utility	45	NO
Maintenance Worker, Utility	64	NO
Maintenance Worker, Utility	39	NO
Maintenance Worker, Utility	72	NO
Maintenance Worker, Utility	57	NO
Maintenance Worker, Utility	55	NO
Maintenance Worker, Utility	62	NO
Maintenance Worker, Utility	50	NO
Maintenance Worker, Utility	49	NO
Maintenance Worker, Utility	66	NO
Major Gift Manager	67	NO
Major Gift Manager	39	NO
Major Gift Manager	40	NO
Major Gift Manager	59	NO
Major Gift Officer	35	NO
Major Gift Officer	48	NO

Major Gift Officer	64	NO
Marketing and Communications Manager	57	YES
Marketing and Communications Manager	41	YES
Marketing and Communications Manager	61	YES
Marketing and Communications Manager	63	YES
Marketing and Communications Manager	50	YES
Marketing and Communications Manager	43	NO
Marketing and Communications Manager	46	YES
Marketing and Communications Manager	58	YES
Marketing and Communications Manager	58	YES
Marketing and Communications Specialist	59	YES
Marketing and Communications Specialist	58	YES
Marketing and Communications Specialist	24	YES
Marketing and Communications Specialist	45	YES
Marketing and Communications Specialist	58	YES
Marketing and Communications Specialist	46	YES
Marketing and Communications Specialist	26	YES
Marketing and Communications Specialist	52	YES
Marketing and Communications Specialist	28	NO
Marketing and Communications Specialist	36	YES
Marketing and Communications Specialist	40	YES
Marketing and Communications Specialist	52	NO
Marketing and Communications Specialist	24	YES
Marketing and Communications Specialist	45	YES
Marketing and Communications Specialist	46	YES
Marketing and Communications Specialist	38	YES
Marketing and Communications Specialist	54	NO
Marketing and Communications Specialist	30	YES
Marketing and Communications Specialist	43	YES
Marketing and Communications Specialist	53	YES
Marketing and Communications Specialist	57	YES
Marketing and Communications Specialist	37	YES
Marketing and Communications Specialist	55	YES
Marketing and Communications Specialist	53	YES
Marketing and Communications Specialist	35	YES
Marketing and Communications Specialist	51	YES
Marketing and Communications Specialist	46	YES
Marketing and Communications Specialist	27	NO
Marketing and Communications Specialist	35	YES
Marketing and Communications Specialist	41	YES
Marketing and Communications Specialist	41	YES
Marketing and Communications Specialist	34	YES
Marketing and Communications Specialist	24	YES
Marketing and Communications Specialist	26	NO
Marketing and Communications Specialist	22	YES
Marketing and Communications Specialist	45	YES
Materials/Research Technician	39	NO
Mechanic A	44	NO
Mechanic A, Carpentry, Electrical and Plumbing	57	NO
Mechanic A, Carpentry, Electrical and Plumbing	33	NO
Mechanic A, Carpentry, Electrical and Plumbing	55	NO

Mechanic A, Carpentry, Electrical, and Plumbing	53	NO
Mechanic A, Heating and Ventilating	63	NO
Mechanic A, Heating, Ventilating and Electrical	62	NO
Mechanic A, Heating, Ventilating and Electrical	48	NO
Mechanic A, Heating, Ventilating and Electrical	63	NO
Mechanic A, Heating, Ventilating and Electrical	46	NO
Mechanic A, Plumbing and Carpentry	44	NO
Mechanic A, Water Treatment, Carpenter and Roofer	49	NO
Mechanic, Vehicle and Body Repair	57	NO
Mechanic, Vehicle and Body Repair	42	NO
Mechanical and Electrical Technician	53	NO
Mechanical and Electrical Technician	48	NO
Mechanical Technician	47	NO
Media Operations Manager	57	YES
Media Production Specialist	47	YES
Medical Assistant	50	YES
Medical Assistant	39	YES
Mental Health Counselor	39	YES
Mental Health Counselor	37	YES
Mental Health Counselor	47	YES
Mental Health Counselor	58	YES
Mental Health Counselor	50	YES
Mental Health Counselor	56	YES
Mental Health Counselor	38	YES
Mental Health Counselor	36	YES
Mental Health Counselor	39	YES
Mental Health Counselor	45	YES
Mental Health Counselor	33	YES
Mental Health Counselor	51	YES
Mental Health Counselor	45	YES
Mental Health Counselor	30	YES
Mental Health Counselor	53	NO
Mental Health Counselor	51	YES
Mental Health Counselor	48	YES
Mental Health Counselor	51	YES
Mental Health Counselor	49	YES
Mental Health Counselor	46	NO
Mental Health Counselor	52	YES
Mental Health Counselor	39	NO
Mental Health Counselor	51	YES
Mental Health Counselor	58	YES
Mental Health Counselor	49	YES
Mental Health Counselor	35	YES
Mental Health Counselor	56	YES
Network Administrator	42	YES
Nursing Supervisor	58	YES
Open Publishing Program Specialist	44	NO
Operator, Centralized Copy Center	50	NO
Operator, Copy Center	37	NO
Operator, Copy Center	55	NO
Painter/Locks and Hardware Mechanic	29	NO



Parking Enforcement Worker	52	NO
Performing Arts Center Manager	48	YES
Performing Arts Operations Specialist	56	NO
Performing Arts Operations Specialist	29	YES
Performing Arts Operations Specialist	31	YES
Performing Arts Production Specialist	31	YES
Physician Assistant	68	YES
Preparation Technician	31	NO
Producer/Director	42	YES
Promotion and Tenure Coordinator	48	YES
Proposal and Award Generalist	47	YES
Proposal and Award Generalist	58	NO
Proposal and Award Generalist	51	NO
Proposal and Award Generalist	53	YES
Proposal and Award Generalist	26	NO
Proposal and Award Generalist	50	YES
Proposal and Award Generalist	51	NO
Proposal and Award Generalist	51	YES
Proposal and Award Generalist	60	YES
Proposal and Award Generalist	61	YES
Proposal and Award Generalist	45	YES
Proposal and Award Generalist	65	YES
Proposal and Award Generalist	35	YES
Proposal and Award Generalist	50	YES
Psychological Services Manager	40	YES
Psychological Services Manager	52	YES
Psychological Services Manager	55	YES
Psychologist	57	YES
Recreation Programs Specialist	39	YES
Recreation Programs Specialist	56	YES
Recreation Programs Specialist	30	YES
Refrigeration Technician	61	NO
Research Data Management Specialist	40	NO
Research Data Management Specialist	30	NO
Research Engineer	23	NO
Research Engineer	26	NO
Research Operations Manager	51	NO
Research Project Management	55	NO
Research Project Management	45	NO
Research Project Manager	48	NO
Research Project Manager	53	NO
Research Project Manager	31	NO
Research Technologist	48	YES
Research Technologist	29	NO
Research Technologist	63	YES
Research Technologist	32	NO
Residence Hall Maintenance Worker	55	NO
Residence Hall Maintenance Worker	56	NO
Residence Hall Maintenance Worker	66	NO
Residence Hall Maintenance Worker	56	NO
Residence Hall Maintenance Worker	53	NO

Residence Hall Maintenance Worker	34	NO
Residence Hall Maintenance Worker	44	NO
Residence Hall Maintenance Worker	27	NO
Residence Hall Maintenance Worker	35	NO
Residence Hall Preventive Maintenance Worker	49	NO
Residence Hall Preventive Maintenance Worker	59	NO
Residence Hall Utility Worker	44	NO
Residence Hall Utility Worker	59	NO
Residence Hall Utility Worker	39	NO
Residence Hall Utility Worker	35	NO
Residence Hall Utility Worker	52	NO
Residence Hall Utility Worker	60	NO
Residence Hall Utility Worker	45	NO
Residence Hall Utility Worker	54	NO
Residence Hall Utility Worker	57	NO
Residence Hall Utility Worker	47	NO
Residence Hall Utility Worker	57	NO
Residence Hall Utility Worker	57	NO
Residence Hall Utility Worker	65	NO
Residence Hall Utility Worker	65	NO
Residence Hall Utility Worker	47	NO
Residence Hall Utility Worker	51	NO
Residence Hall Utility Worker	59	NO
Residence Hall Utility Worker	46	NO
Residence Hall Utility Worker	60	NO
Residence Hall Utility Worker	53	NO
Residence Hall Utility Worker	57	NO
Residence Hall Utility Worker	61	NO
Residence Hall Utility Worker	42	NO
Residence Hall Utility Worker	62	NO
Residence Hall Utility Worker	48	NO
Residence Hall Utility Worker	53	NO
Residence Hall Utility Worker	47	NO
Residence Hall Utility Worker	40	NO
Residence Hall Utility Worker	55	NO
Residence Hall Utility Worker	50	NO
Residence Hall Utility Worker	58	NO
Residence Hall Utility Worker	60	NO
Residence Hall Worker	59	NO
Residential Education Specialist	27	NO
Residential Education Specialist	37	NO
Residential Education Specialist	30	NO
Residential Education Specialist	33	NO
Residential Education Specialist	33	NO
Residential Education Specialist	45	NO
Residential Education Specialist	28	NO
Residential Education Specialist	26	NO
Residential Education Specialist	31	NO
Residential Education Specialist	31	NO
Residential Education Specialist	25	NO
Residential Education Specialist	31	NO

Residential Education Specialist	23	NO
Residential Education Specialist	39	NO
Residential Education Specialist	23	NO
Residential Education Specialist	29	NO
Residential Education Specialist	24	NO
Residential Education Specialist	31	NO
Residential Education Specialist	28	NO
Residential Education Specialist	42	NO
Retail Cook	38	NO
Retail Cook	29	NO
Sales Specialist	43	NO
Senior Laboratory Technician	59	NO
Skilled Trades Supervisor	47	YES
Skilled Trades Supervisor	53	NO
Statistician	30	NO
Statistician	26	NO
Statistician	44	NO
Statistician	43	NO
Statistician	43	NO
Statistician	49	NO
Statistician	53	NO
Statistician	40	NO
Statistician	29	NO
Statistician	28	NO
Statistician	48	NO
Stewardship Officer	49	NO
Stewardship Officer	52	NO
Stewardship Officer	37	NO
Stewardship Officer	35	NO
Strength Trainer	55	YES
Student Account Associate	63	YES
Student Account Associate	63	YES
Student Account Associate	63	YES
Student Advocacy Specialist	32	YES
Student Advocacy Specialist	55	YES
Student Advocacy Specialist	28	NO
Student Advocacy Specialist	33	NO
Student Advocacy Specialist	66	YES
Student Advocacy Specialist	32	YES
Student Advocacy Specialist	60	YES
Student Advocacy Specialist	35	YES
Student Advocacy Specialist	50	NO
Student Advocacy Specialist	57	YES
Student Advocacy Specialist	50	YES
Student Advocacy Specialist	43	YES
Student Advocacy Specialist	31	NO
Student Advocacy Specialist	41	YES
Student Advocacy Specialist	56	NO
Student Advocacy Specialist	29	YES
Student Advocacy Specialist	48	NO
Student Affairs Manager	51	YES

Student Affairs Manager	50	YES
Student Affairs Manager	55	YES
Student Affairs Manager	55	YES
Student Affairs Manager	40	NO
Student Affairs Manager	66	YES
Student Affairs Manager	37	NO
Student Affairs Manager	46	YES
Student Affairs Manager	60	YES
Student Affairs Manager	38	YES
Student Affairs Manager	59	YES
Student Affairs Manager	47	YES
Student Affairs Manager	36	YES
Student Affairs Manager	59	YES
Student Affairs Manager	55	YES
Student Affairs Manager	56	YES
Student Affairs Manager	40	YES
Student Affairs Manager	50	YES
Student Conduct Officer	59	YES
Student Conduct Officer	33	YES
Student Conduct Officer	37	YES
Student Engagement Manager	37	YES
Student Engagement Manager	55	YES
Student Engagement Manager	54	YES
Student Engagement Manager	34	NO
Student Engagement Manager	59	YES
Student Engagement Manager	47	YES
Student Engagement Specialist	62	NO
Student Engagement Specialist	57	YES
Student Engagement Specialist	29	NO
Student Engagement Specialist	39	NO
Student Engagement Specialist	52	YES
Student Engagement Specialist	27	YES
Student Engagement Specialist	51	YES
Student Engagement Specialist	58	YES
Student Engagement Specialist	49	YES
Student Engagement Specialist	50	YES
Student Engagement Specialist	41	YES
Student Engagement Specialist	53	YES
Student Engagement Specialist	34	YES
Student Engagement Specialist	40	YES
Student Engagement Specialist	23	NO
Student Engagement Specialist	50	YES
Student Engagement Specialist	23	NO
Student Engagement Specialist	40	YES
Student Engagement Specialist	28	YES
Student Engagement Specialist	47	YES
Student Engagement Specialist	25	YES
Student Engagement Specialist	27	YES
Student Engagement Specialist	56	YES
Student Engagement Specialist	55	YES
Student Engagement Specialist	28	YES

Student Engagement Specialist	27	YES
Student Engagement Specialist	40	YES
Student Engagement Specialist	32	NO
Student Engagement Specialist	34	YES
Student Engagement Specialist	30	YES
Student Engagement Specialist	33	YES
Student Engagement Specialist	43	NO
Student Engagement Specialist	32	YES
Student Engagement Specialist	37	NO
Student Engagement Specialist	26	NO
Student Health Services Nurse	42	NO
Student Health Services Nurse	57	NO
Student Health Services Nurse	46	NO
Student Health Services Nurse	37	NO
Student Health Services Nurse	62	NO
Student Health Services Nurse	43	NO
Student Health Services Nurse	48	NO
Student Health Services Nurse	60	NO
Student Health Services Nurse	50	NO
Student Health Services Nurse	53	NO
Student Health Services Nurse	50	NO
Student Health Services Nurse	41	NO
Student Health Services Nurse	57	NO
Student Health Services Nurse	40	NO
Student Health Services Nurse	48	NO
Student Health Services Nurse Practitioner	51	NO
Student Services Assistant	54	YES
Student Services Assistant	63	YES
Student Services Assistant	51	YES
Student Services Assistant	52	YES
Student Services Assistant	57	YES
Student Services Assistant	62	YES
Student Services Assistant	47	NO
Student Services Assistant	65	YES
Student Services Assistant	56	YES
Student Services Assistant	52	YES
Student Services Assistant	55	YES
Student Services Assistant	54	YES
Student Services Assistant	65	YES
Student Services Assistant	53	YES
Student Services Assistant	54	YES
Student Services Assistant	55	YES
Student Services Assistant	49	YES
Student Services Assistant	65	YES
Student Services Assistant	45	NO
Student Services Assistant	59	NO
Student Services Assistant	40	YES
Student Services Assistant	62	YES
Student Services Assistant	63	YES
Student Services Assistant	55	YES
Student Success Manager	46	NO

Student Success Specialist	40	YES
Student Success Specialist	43	YES
Student Success Specialist	43	YES
Student Success Specialist	49	NO
Student Success Specialist	40	NO
Student Success Specialist	44	YES
Student Success Specialist	75	YES
Student Success Specialist	63	NO
Student Success Specialist	25	NO
Student Success Specialist	56	YES
Systems Administrator	41	YES
Systems Administrator	52	YES
Systems Administrator	61	YES
Systems Administrator	48	YES
Systems Administrator	44	YES
Systems Administrator	57	YES
Systems Administrator	43	YES
Systems Administrator	54	YES
Systems Administrator	48	YES
Systems Administrator	58	NO
Systems Administrator	48	YES
Systems Administrator	46	YES
Systems Administrator	31	YES
Systems Administrator	31	YES
Systems Administrator	40	YES
Systems Administrator	60	YES
Systems Administrator	28	YES
Systems Administrator	47	YES
Technical Director	25	YES
Technical Director	61	YES
Technical Director	35	YES
Technical Director	42	YES
Test Technician	60	NO
Test Technician	61	NO
Test Technician	54	NO
Test Technician	58	NO
TLT Specialist	39	NO
TLT Specialist	40	NO
Veterans Programs Coordinator	59	YES
Web Design Manager	55	YES
Web Designer	23	YES
Web Designer	33	YES
Web Designer	51	YES
Web Designer	61	YES
Web Designer	59	YES
Web Designer	30	YES
Web Designer	52	YES